KS2 Teacher - Person Specification

Essential (E) requirements are those, without which, the candidate would not be able to do the job. It is expected that the post holder will have the knowledge and qualifications indicated or equivalent qualifications and experience.

Desirable (D) requirements are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

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| **Qualifications** | **Desirable** | **Essential** |
| Degree and Qualified Teacher Status |  |  |
| Commitment to undertake further professional development |  |  |
|  Further professional development |  |  |

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| **Experience** | **Desirable** | **Essential** |
| Excellent classroom practitioner (as teacher) |  |  |
| Experience of teaching in KS2 |  |  |
| Experience of working alongside and supporting colleagues effectively  |  |  |
| Be prepared to take an active interest in the life of the whole school beyond the classroom |  |  |
|  Understanding of Rosenshine’s Principles |  |  |
|  Ability to contribute to an enriching curriculum |  |  |
|  Interest in particular curriculum areas |  |  |
|  Prepared to teach across phases |  |  |

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| **Knowledge and understanding** | **Desirable** | **Essential** |
| Knowledge and understanding of current summative and formative assessment  |  |  |
| Knowledge of National Curriculum  |  |  |
| Knowledge of effective transition into EYFS |  |  |
| Knowledge of safeguarding |  |  |
| Knowledge of the educational process from Foundation Stage to KS2 |  |  |
| Knowledge of continuous provision |  |  |
| Knowledge of SEN code of practice, inclusion and equal opportunities requirements |  |  |
| Expertise in talk for mastery approach to Maths  |  |  |
| Proven success in raising standards |  |  |

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| **Skills** | **Desirable** | **Essential** |
| Excellent communication skills |  |  |
| Ability to show initiative and share ideas |  |  |
| Ability to follow written guidance |  |  |
| Ability to record children’s progress against set criteria |  |  |
| Proven ability to inspire others |  |   |
| Potential to lead teams of people |  |  |

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| **Personal Qualities** | **Desirable** | **Essential** |
| Enjoyment of teaching |  |  |
| Flexibility and adaptability |  |  |
| Confidentiality |  |  |
| Sense of humour |  |  |
| Dedication |  |  |
| Professional standards |  |  |
| A good team worker |  |  |
| A willingness to learn |  |  |
| Punctuality |  |  |
| Energy and commitment |  |  |