



PERSON SPECIFICATION

Job Title: Class teacher	Salary range: MPS
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KEY CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and Experience	<p>Qualified teacher status</p> <p>Evidence of successful teaching practice/teaching experience.</p>	<p>A degree or equivalent qualification</p> <p>Evidence of in service professional development</p>
Knowledge, Skills and Aptitude (Knowledge, abilities, skills, experience)	<p>A clear understanding of how children learn and how to meet their needs.</p> <p>A thorough up to date knowledge of the range of teaching, learning and behaviour management strategies and how to implement them effectively.</p> <p>A thorough understanding of the national curriculum and a range of assessment requirements and arrangements, including target setting.</p> <p>An understanding of Assessment for Learning.</p> <p>Know how to use local, national and statistics to evaluate the effectiveness of teaching.</p> <p>Knowledge and understanding of the implications of equal opportunities, multicultural education and inclusion.</p> <p>Knowledge of computer software relevant to the curriculum.</p> <p>Knowledge and understanding of the potential of computer technology to enhance the curriculum.</p> <p>Know the legal requirements, national policy and guidance on the safeguarding of children.</p>	

Skills and Abilities	<p>Evidence of high level of organisational skills.</p> <p>Positive and solution focused.</p> <p>Excellent time management skills and ability to meet deadlines.</p> <p>Effective interpersonal skills.</p> <p>Able to communicate effectively orally and in writing with pupils, parents and governors.</p> <p>Commitment to lifelong learning and self improvement.</p> <p>High expectations of self, children and others.</p>	
Safeguarding and Equal Opportunities	<p>Evidence of a commitment to promoting the welfare and safeguarding of children.</p> <p>Evidence of a commitment to inclusion.</p> <p>A commitment to ensuring equality.</p> <p>A commitment to ensuring equality of opportunity with regard to all aspects of school life.</p> <p>A commitment to extracurricular aspects of school life.</p>	<p>Recent safeguarding training.</p>