

Greswold Primary School Person Specification

Post Title: Class Teacher Salary: M1-M6

Responsible to: Senior Leadership Team

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
Education and Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status 	<ul style="list-style-type: none"> • Recent and relevant INSET
Skill and Abilities	<ul style="list-style-type: none"> • Plan and deliver lessons in which children make progress. • Assess achievement and monitor the progress of pupils. • Reflect upon your practise and make changes accordingly. • Work as a committed member of the school team • Communicate effectively with pupils, colleagues and parents. • Use IT effectively to support teaching and learning. • Promotion of positive behaviour strategies. 	<ul style="list-style-type: none"> • Deliver creative and enjoyable lessons • Focus lessons on the learning of pupils • Implement initiatives and suggest how practise or procedures can be improved. • Form positive working relationships with all members of the school including parents • Examples of inclusive teaching strategies.
Experience	<ul style="list-style-type: none"> • Successful recent experience teaching primary pupils (including on teaching practise). • Have a proven record of raising standards. • Evidence of effective use of assessment information. • Experience of teaching within the 3-11 age range. • Proven track record for accelerating progress. 	<ul style="list-style-type: none"> • Experience of a range of year groups. • Experience of a wider school community involvement (e.g. participation in events, clubs, meetings with parents etc.) • Experience of working with SEND pupils. • Experience of leading or being involved in curriculum development, e.g. subject leadership.
Knowledge	<ul style="list-style-type: none"> • Knowledge of current National Curriculum • Subject specific knowledge relating to National Curriculum. • Knowledge of SEN Code of Practice and how it relates to the classroom • Knowledge of Keeping Children Safe in Education and an understanding child protection matters. 	<ul style="list-style-type: none"> • Knowledge of one or more areas of the Primary School Curriculum. • Knowledge and understanding of the role of preparing children for their transition to the next key stage • Practical work with Growth Mindset and Skills Builder.

Other Requirements	<ul style="list-style-type: none">• Commitment to all aspects of safeguarding• Willingness to support ethos of the school• Commitment to or recent successful experience of working closely with parents• Commitment to Equal Opportunities	<ul style="list-style-type: none">• Commitment to developing effective partnerships within the community• Flexibility, determination and the highest expectations of work and behaviour• A positive and optimistic outlook
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