

**Furneux Pelham Primary School**

**Person Specification – Teacher**

This person specification is a pen picture of the skills, knowledge and experience needed to carry out the duties of this post. It will be used in the short-listing and interview process. Please address as many of the requirements as you are able when writing your letter of application.

**Qualifications**

* Qualified Teacher Status
* Evidence of continuing professional development

**Teaching Ability and Curriculum Understanding**

* Evidence of excellent classroom practice
* A thorough knowledge and understanding of the National Curriculum and teaching in the primary years
* Ability to use ongoing formative assessment to plan exciting and stimulating learning activities that will motivate and encourage children and move their learning forward
* Ability to effectively create and maintain an inspiring learning environment
* Good understanding of child development and the ability to recognise and respond to the individuality of children
* Ability to inspire, lead and motivate children
* Positive strategies for consistent behaviour management of children
* Commitment to the integration of children with special educational needs into a main stream school environment
* Commitment to the active involvement of parents in their child’s learning

**Personal Qualities**

* The ability to develop and maintain good relationships with staff, parents and pupils
* Energetic, enthusiastic and positive approach to day to day issues
* Ability to be reflective about own practice
* Commitment to personal and professional development
* Good organisational and time management skills
* Ability and commitment to work closely in a team
* A sense of commitment to the job and the school
* A sense of balance with a life outside of school
* Positive caring attitude, enthusiasm and a good sense of humour
* Ability to build links within the school community and beyond
* A commitment to the ethos of a Church School

**November 2018**