



Primary Learning Trust (PLT)

...where everyone flourishes!

Mission: to educate all our primary children for life, inspired by expert professionals, in a place *where everyone flourishes!*

PLT has four essential values: belonging, flourishing, collaboration, and evidence-informed. We believe that you can truly belong when you feel connected, are valued, trusted, and fulfilled, with a shared purpose to achieve excellence in a psychologically safe environment. Our people are nurtured so that they can flourish through the development of their intellectual potential and live well, building strong relationships as well-rounded human beings.

Trustees are looking for a dynamic class teacher to carry out the professional duties of a teacher as set out in the Teachers' Standards and School Teachers' Pay and Conditions Document. The postholder will be responsible for delivering high-quality teaching and learning, ensuring all pupils achieve their full potential academically, socially, and emotionally.

Location		New Invention Learning Academy Cannock Road, Willenhall, WV12 5SA	
Role Title	<i>Class Teacher</i>	Reporting to:	<i>Senior Leadership Team</i>
Contract Type:	<i>Fixed (maternity cover)</i>	Start date:	<i>September 2026</i>
Hours:	<i>Term time only</i>	Scale:	<i>M1 - M6 (dependent on experience)</i>

JOB DESCRIPTION

Teaching and Learning
<ol style="list-style-type: none"> 1. Plan, prepare, and deliver engaging lessons in line with the National Curriculum for Key Stage 2. 2. Set high expectations which inspire, motivate, and challenge pupils. 3. Use a range of teaching strategies to meet the needs of all learners, including pupils with SEND, EAL, and those who are disadvantaged. 4. Assess, record, and report on pupil progress in line with school policy. 5. Use assessment effectively to inform planning and improve outcomes for pupils. 6. Provide timely and constructive feedback to pupils to support their learning.
Classroom Management
<ol style="list-style-type: none"> 1. Create a safe, inclusive and stimulating learning environment. 2. Establish and maintain positive relationships with pupils. 3. Implement the school's behaviour policy consistently 4. Promote good behaviour, self-discipline and respect.



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Curriculum and Planning

1. Plan and deliver a broad, balanced and creative curriculum.
2. Contribute to curriculum development within the school.
3. Ensure learning experiences are inclusive and accessible for all pupils.
4. Incorporate opportunities for cross-curricular learning.

Safeguarding and Wellbeing

1. Promote and safeguard the welfare of children and young people.
2. Adhere to all safeguarding policies and procedures.
3. Report any safeguarding concerns in line with school procedures.
4. Support pupils' social, emotional and mental well-being.

Conduct

1. Work collaboratively with colleagues, support staff and senior leaders.
2. Participate in staff meetings, training and professional development.
3. Contribute to the wider life of the school, including events, clubs or trips where appropriate.
4. Maintain accurate records and documentation as required.
5. Uphold the values and ethos of the school and Trust.
6. Build positive relationships with parents and carers.
7. Communicate effectively about pupils' progress and wellbeing.
8. Contribute to parent meetings, reports and consultations.
9. Work with external agencies where required to support pupils.

This job description has been prepared for the purpose of the Multi Academy Trust organisation and may change through consultation as the role and the needs of the MAT develop and evolve. The post-holder will be expected to carry out any reasonable request from the CEO and Chair of Trustees.

Closing date for applications:	Monday 11th May 2026 at 9am
Interviews:	Monday 18th May 2026
Location:	New Invention Learning Academy

References will be taken at the point of short-listing.



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We warmly welcome you to an informal virtual meeting/ a look around the school with Mr Pearson, Head Teacher. Please call 01922 710376 to arrange an informal call or visit to the school or email epost@thenila.uk for further details and any queries.

Application forms and further details are available by contacting jhedges@thenila.uk directly or visiting the school website.

Please return your application form to jhedges@thenila.uk or to New Invention Learning Academy, Cannock Road, Willenhall, WV12 5SA.

Primary Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for all successful applications.