



Person Specification

Class Teacher (Maternity Cover) M1 - M6 – 21st February 2027

Grimoldby Primary School is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. All appointments are subject to enhanced DBS and satisfactory references.

	Essential	Desirable	Assessed by
1. Qualifications and Training	Qualified Teacher status.	Evidence of continuous professional development and commitment to further training.	Application Form Certificates at interview
2. Experience	Evidence of teaching within the primary phase (EYFS, KS1 or KS2). Experience of planning, teaching and assessing the National Curriculum. Experience of working collaboratively as part of a team.	Experience of teaching across more than one key stage. Experience of working in partnership with parents and external agencies. Experience of contributing to a subject area or a wider school initiative.	Application Form Interview References
3. Knowledge and Understanding	Secure understanding of effective teaching and learning strategies within the primary phase. Understanding of how to adapt teaching to meet the needs of all learners, including SEND and disadvantaged pupils. Secure knowledge of assessment, monitoring and tracking pupil progress. Clear understanding of safeguarding, child protection, equality, SEND and health and safety responsibilities.	Knowledge of statutory assessment processes, including end of key stage expectations. Awareness of current educational research and curriculum developments.	Application Form Interview References

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4. Skills and Abilities	Ability to plan and deliver engaging, well-structured lessons that promote strong progress. Ability to create a positive, inclusive and purposeful classroom environment. Strong classroom management skills that promote high standards of behaviour. Ability to communicate effectively with pupils, colleagues, parents and governors (both verbally and in writing).	Ability to lead or contribute to a subject area.	Application Form
5. Personal Qualities	The successful candidate will demonstrate: • Commitment to safeguarding and promoting the welfare of children • High expectations of themselves and all pupils • Enthusiasm, resilience and a positive outlook • Empathy, patience and a nurturing approach • Professional integrity and reliability • Commitment to the school's ethos, values and vision of, <i>'Being the best that we can be...'</i>		Application form Interview day

Please consider all sections of the person specification within your application, as these criteria will be used to shortlist candidates.

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