



**Truro and Penwith  
Academy Trust**

## Vacancy Information Pack

<b>School Name:</b>	Newlyn School
<b>Job Title:</b>	KS2 Class Teacher – Full time

Information Pack Contents	
Advertisement	Provided in this document
School Information for Applicants	Provided in this document
Welcome to Our School	Provided in this document
General Background	Provided in this document
Class Organisation	Provided in this document
Staff Organisation	Provided in this document
Our Curriculum	Provided in this document
Safeguarding	Provided in this document
Application Information	Provided in this document
Job Description	Attached
Person Specification	Attached
Letter from Chair of Board of Trustees	<a href="http://www.tpacademytrust.org/application-packs/">www.tpacademytrust.org/application-packs/</a>
Application Form	<a href="http://www.tpacademytrust.org/application-packs/">www.tpacademytrust.org/application-packs/</a>
Equality and Diversity Monitoring Form	<a href="http://www.tpacademytrust.org/application-packs/">www.tpacademytrust.org/application-packs/</a>

<b>Job Title:</b>	Class Teacher
<b>Pay Point / Pay Range:</b>	MPS (reflective of experience)
<b>Full Time Equivalent Annual Salary:</b>	Dependent upon experience
<b>Actual Annual Salary for this Role:</b>	Dependent upon experience
<b>Contract Type:</b>	Fixed term contract for 2 terms Full time
<b>Hours Per Week / Weeks Per Year</b>	Full time (although a part time contract could be considered)
<b>Closing Date:</b>	11 <sup>th</sup> December 2023 at 12:00 noon
<b>Proposed Shortlisting Date:</b>	12 <sup>th</sup> December 2023
<b>Proposed Interview Date:</b>	14 <sup>th</sup> December 2023

To find out more about Newlyn School, please visit:	<a href="http://www.newlynschool.co.uk">www.newlynschool.co.uk</a>
To discuss this position please contact the Headteacher:	Email – lconnolly@newlyn.tpacademytrust.org Telephone – 01736 363509
Application packs can be downloaded from:	<a href="http://www.tpacademytrust.org/application-packs/">www.tpacademytrust.org/application-packs/</a>
Please email your completed application form and equality & diversity monitoring form by the closing date to:	newlyn@tpacademytrust.org

Please note that successful candidates will be informed via email.

*Truro and Penwith Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all of our staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening and pre-employment checks, including enhanced DBS clearance and full reference checks with previous employers.*

Newlyn School are seeking an enthusiastic and positive teacher to join our nurturing school environment and key stage 2 team. This role will begin in Spring 2024. We strive to allow children to be the best they can be and we are searching for a teacher who has aspirational aims to achieve academic greatness, balanced with a desire to support children's holistic development. A creative thinker is desired and someone who can make learning engaging, using the indoors as well as the outdoors. We welcome applications from experienced teachers or ECT's. Our school has such a lot to offer, we welcome candidates to request a personal tour to see all of the wonderful things about our school.

## School Information for Applicants

<b>School Address:</b>	Carne Road, Newlyn, Penzance TR18 5QA
<b>School Telephone Number:</b>	01736 363509
<b>School Email Address:</b>	<a href="mailto:newlyn@tpacademytrust.org">newlyn@tpacademytrust.org</a>
<b>Name of Headteacher:</b>	Lauren Connolly
<b>Website Address:</b>	<a href="http://www.newlynschool.co.uk">www.newlynschool.co.uk</a>



## Welcome to Our School

This information pack will provide you with an insight into our school and offer some practical information which will be of use to you as a prospective member of our school community.

I would like to warmly welcome you to Newlyn School. We are a school that values the qualities in everyone, and we celebrate the strengths that our wonderful children bring to our vibrant and inclusive school community.

At Newlyn, the children are the beating heart of our school, and we work to ensure they are happy, confident and have extensive opportunities to prepare them for their successful futures after Primary School.

Our staff are caring, dedicated and passionate about getting the very best from all children, believing that with effort and high aspirations greatness and excellence can be achieved. We are a school that embraces learning through mistakes, harnessing strength in trying again and building resilience with a positive 'can do' attitude. We encourage children to be masterful in their learning and develop their motivation to be life-long learners with a thirst for adventure.

At Newlyn School, we actively promote a positive learning environment that inspires and enriches the learning experiences for all children. Through our engaging and carefully crafted curriculum design, we ensure that all children can foster a passion for learning and curiosity that will help to continue to develop their high aspirations whilst building a lifetime of memories.

We believe in ensuring that children receive a well-rounded curriculum showcasing their individual talents, nurturing these to ensure that all children experience success. We are particularly passionate about Art, Music and Sport. Many of our children have taken the opportunity to learn an instrument and take part in a wide range of sporting activities of which we have many successes. Here at Newlyn we are also very fortunate to run some wonderful after school clubs that reflect the interests of all of our learners. We also have a thriving social hub called 'The Newlyn Wrap', a wonderful wrap around care provision available before and after school from 7:30am until 5:30pm. We are so fortunate that our Teaching Assistant team run this exciting provision, so it truly is home from home.

We have built strong links with Newlyn Art Gallery and are lucky enough to have pieces of Art from the Arts Council collection displayed in our school. Newlyn School is a truly inspirational learning environment!

We strongly believe in outdoor learning and our children benefit enormously by being so close to beaches and woodland. Teachers seek opportunities to learn in inventive and purposeful ways to bring the learning experiences to life inside and outside of the classroom. We also believe that our children need to be given the opportunity to travel further afield to experience life outside of Cornwall. Such opportunities can be seen with children travelling to destinations such as Plymouth, Bristol and London as part of their learning of the world around them.

We believe in building strong relationships with parents, the local community and the other schools in the Truro and Penwith Academy Trust. We firmly believe that education is a partnership between home and school striving for active engagement towards our shared goal of inspiring our children to be the best they can be.

Please do come and visit us to see the wonderful learning environment that is Newlyn School. We would be delighted to show you around!

## General Background

We are located in the heart of the vibrant Fishing port of Newlyn known also for its Artist Community. We enjoy sweeping views from our playing fields and classrooms across the village and Mounts Bay. Our school community has 131 children aged from 4-11 years and our school community continues to grow with the merger of Stepping Stones Nursery from Autumn 2023.

## Class Organisation 2022-2023

Foundation Class

Year 1

Year 2

Year 3/4

Year 4/5

Year 6

## Staff Organisation

Head Teacher: Ms Lauren Connolly

Senior Leader: Mrs Julie Wood (SENCO) and Rebecca Rollason

Alongside our six class teachers we are very lucky to have a music teacher, a sports HLTA, teaching assistants our school chef and administration staff.

## Our Curriculum

### **Vision Statement:**

Newlyn School is a caring place where the individuality, gifts and talents of all children and adults are nurtured. In partnership with the whole school community, we seek to provide an education of the highest quality, promoting respect for each other and the wider world. We aim to foster aspiration, resilience and independence in our young people so that they are fully equipped to take on life's challenges. The children's happiness is at the heart of all we do as we strive to ensure all children meet their full potential. We work together with the aim that everyone can be the best that they can be in everything they do.

### **Intent:**

Newlyn has a holistic philosophy of education. Our broad and balanced curriculum builds on the skills, knowledge and understanding of all children, providing them with life skills and aspirations to become good citizens of the future.

**Implementation:**

Our curriculum incorporates the statutory requirements of the National Curriculum 2014 and other experiences and opportunities which best meet the learning and developmental needs of the pupils in our school. The curriculum supports them with their academic, social and personal development.

**Impact:**

Children are provided with engaging experiences and develop skills that prepare them for the future and there is full coverage of the National Curriculum.

**Outdoor learning**

At Newlyn, we believe that children need to have a connection with their local area and nature. Staff plan learning opportunities within their topics to get children outside in our wonderful school grounds as well as our local environment, around Cornwall and beyond. We are developing the use of Forest School within our curriculum and have lots of exciting opportunities for new staff to become involved in new initiatives.

## Safeguarding

TPAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers and volunteers to share this commitment.

Shortlisted candidates will be required to complete a Safeguarding Self-Declaration Form as part of their application. Successful candidates will be required to complete a Disclosure and Barring Service (DBS) application and Health Assessment form as part of their pre-employment administration. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provide that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

## Application Information

We hope that you find this pack provides all of the information you need in order to consider your application for the post. Should you have any questions or matters you would like to discuss informally, or to arrange a visit, please contact:

Contact Name:

Lauren Connolly

Contact Email Address:

[newlyn@tpacademytrust.org](mailto:newlyn@tpacademytrust.org)

Contact Telephone Number:

01736 363509

Please note that CVs will not be accepted.

Application packs can be downloaded from [www.tpacademytrust.org/applicationpacks/](http://www.tpacademytrust.org/applicationpacks/).

Closing Date:

Completed applications must be returned to the email address above and be received by 12 Midnight on the closing date provided.

Interview Date:

To ensure the fairness of the selection process, shortlisting will be based upon information which you provide in your application, and assumptions will not be made about your experience or skills. We will look for demonstrable evidence that you meet the criteria set out in the person specification.

If we have not contacted you within 14 days of the closing date, it is unlikely that you have been shortlisted on this occasion. Many thanks for your interest in this post.