



Great Wilbraham C of E Primary School

Headteacher: Mr Richard Brown BEd (Hons) NPQH

Great Wilbraham C of E Primary School, Church Street, Great Wilbraham, Cambridge, CB21 5JQ, 01223 880408

CLASS TEACHER PERSON SPECIFICATION

FACTOR	ESSENTIAL	DESIRABLE
1. SKILLS, KNOWLEDGE AND UNDERSTANDING	<p>Good or outstanding teaching ability</p> <p>Outstanding working knowledge and understanding of a range of teaching, learning and behaviour management strategies</p> <p>A caring and inclusive approach to education</p> <p>Can personalise learning to provide opportunities for all learners to achieve their potential</p> <p>Confidently build and maintain effective relationships through high quality interpersonal and communication skills</p> <p>Think creatively to anticipate and solve problems</p> <p>Create a challenging and effective learning environment</p> <p>Clear understanding of safeguarding procedures</p>	<p>Specialist subject knowledge or expertise in a core subject</p> <p>Ability to effectively analyse data from different sources</p> <p>Understanding of critical thinking approaches to teaching & learning</p> <p>Experience of online learning platforms such as Microsoft Teams</p>

TOGETHER we are CARING, CONFIDENT and CREATIVE learners





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2. QUALIFICATIONS & TRAINING	<p>Qualified Teacher Status</p> <p>Degree / PGCE or equivalent</p> <p>Evidence of regular participation in continued professional development</p>	<p>Further study at Masters level</p>
3. EXPERIENCE	<p>Primary Experience either as trainee or qualified teacher</p> <p>Effective classroom management</p> <p>Evidence of high-quality teaching and learning</p> <p>Experience of working successfully and co-operatively as a member of a team</p>	<p>Experienced subject leader</p> <p>Experienced in mixed age teaching</p>
4. DISPOSITION	<p>Awareness of the ethos of a Christian School and the contribution this makes to the community</p> <p>Well-organised and with good communications skills</p> <p>Good sense of humour</p>	

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5. PROFESSIONAL ETHOS AND COMMITMENT

High expectations for self and others

Strong commitment to raising achievement

Reflective practitioner

Well organised

Passionate, enthusiastic and hard-working

Excellent attendance and time-keeping

Desire to take part in and evidence impact from professional development

Willingness to take a full and active role in the whole of school life including promoting home-school partnerships

Willingness to uphold Christian ethos of the school

Willingness to work with children across the school

Experience of innovation and creativity in the curriculum

Great Wilbraham Primary School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Applicants will be subject to an Enhanced Disclosure and Barring Check.

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