

PERSON SPECIFICATION

Job title	Class Teacher
Salary and grade:	Main Pay Scale Range in line with the current <i>School Teachers' Pay and Conditions</i> document
Line manager:	The Headteacher, members of Senior Leadership Team (SLT) and the Governing Body of the School

Qualifications

- Qualified Teacher Status or recognised equivalent (application form).

Experience

- Teaching experience with the age range and/or subject(s) applying for.

Knowledge and skills

The ability to effectively:

- Create a stimulating and safe learning environment.
- Establish and maintain a purposeful working atmosphere.
- Plan, prepare and deliver the curriculum as relevant to the age and ability group/subject that you teach, other relevant initiatives and the School's own policies.
- Assess and record the progress of pupils' learning to inform next steps and monitor progress.
- Demonstrate a commitment to equal opportunities and use a variety of strategies and practices to promote the diverse cultural and equality issues in the classroom.
- Teach using a wide variety of strategies to maximise achievement for all children including those with special educational needs and high achievers and to meet differing learning styles.
- Encourage children in developing self-esteem and respect for others.
- Deploy a wide range of effective behaviour management strategies, successfully.
- Communicate to a range of audiences (verbal, written, using IT as appropriate).
- Use IT to advance pupils' learning and use common IT tools for their own and pupils' benefit.

Commitment

Demonstrate a commitment to:

- Inclusion
- Promoting the School's vision and ethos
- High quality, stimulating learning environments
- Relating positively to and showing respect for all members of the School and wider community
- Ongoing relevant professional self-development
- Safeguarding and child protection