

## Person Specification

KS2 Class Teacher

“Love your neighbour as yourself”

Luke 10:25-37

Job Requirements	Essential	Desirable
Qualifications, Experience and Training	<ul style="list-style-type: none"> <li>• Honours Degree and QTS underpinned by good qualifications in English and Maths</li> <li>• At least one year’s recent successful experience of teaching all subjects within KS2</li> <li>• Knowledge of how children learn and how to inspire and motivate different groups of pupils, including those with SEND</li> <li>• Strong Behaviour Management</li> <li>• Knowledge of Safeguarding</li> </ul>	<ul style="list-style-type: none"> <li>• Sounds-Write phonics training</li> <li>• Experience of teaching a mixed aged class</li> <li>• Evidence of recent relevant CPD linked to whole class teaching including specific SEND</li> <li>• Trauma-informed practice (e.g. Five to Thrive) and/or whole-school Thrive approach training</li> <li>• Experience of effectively deploying classroom resources including self and Teaching Assistants to achieve optimum outcomes for pupils</li> <li>• Recent safeguarding training</li> <li>• Paediatric First Aid Training</li> </ul>
Skills and Abilities	<ul style="list-style-type: none"> <li>• A consistently good classroom teacher who is able to inspire and challenge all pupils regardless of starting points</li> <li>• Ability to think creatively when planning lessons</li> <li>• Ability to prioritise and managing own workload</li> <li>• Excellent communication and inter-personal skills; able to work effectively in a team and build strong partnerships with parents</li> <li>• Familiar with the knowledge based curriculum, and with a mastery approach to the teaching of mathematics &amp; English</li> <li>• Willing to contribute fully to the wider life of the school</li> <li>• Ability to lead whole-school assembly/Collective Worship</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with challenging behaviours and the skills to get the best from every child</li> <li>• Able to maintain a healthy work / life balance</li> <li>• Evidence of working effectively with all stakeholders including external professionals</li> <li>• Leading a school choir</li> <li>• Confident to take groups to local sporting or musical events</li> </ul>

	<ul style="list-style-type: none"> <li>• Technology and computer literate</li> <li>• Confident to plan and lead class trips</li> </ul>	
Middle Leadership	<ul style="list-style-type: none"> <li>• Ready and ambitious to take on the ownership of a curriculum area</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of leading a curriculum subject across the whole school, particularly Music, Art or DT</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• Energetic, confident, calm, kind and motivated</li> <li>• You love teaching – and it shows</li> <li>• High expectations of self and pupils</li> <li>• A real team-player</li> <li>• Punctual and organised</li> <li>• Able to protect and promote the Christian ethos of our school</li> </ul>	<ul style="list-style-type: none"> <li>• Your great sense of humour helps you to keep things in perspective</li> <li>• Visited the school (if local)</li> <li>• Can evidence why you and Chapmanslade are a perfect fit</li> </ul>