



ST JOHN THE BAPTIST CE JUNIOR SCHOOL

Life in all its fullness John 10:10

KS2 Class Teacher Person Specification

The following criteria will be used to shortlist candidates. Please consider them in preparing your application.

Selection criteria	Essential	Desirable
1. Qualification and Training		
1.1 A qualified teacher (or projected to be a qualified teacher at the end of your course)	✓	
1.2 Relevant degree	2.1	1st
1.3 Further evidence of extended training and development		✓
2. Experience		
2.1 Successful and varied experience of teaching children in KS2	✓	
2.2 Experience as a curriculum leader		✓
2.3 Experience of teaching and/or leading PE as a specialism		✓
3. Professional Knowledge and Understanding		
3.1 An excellent knowledge and understanding of the National Curriculum	✓	
3.2 A knowledge and understanding of the ways children learn and how to plan teaching to maximise this learning	✓	
3.3 An understanding of the barriers to learning for children with special educational needs and those from disadvantaged backgrounds	✓	
3.4 An understanding of the various forms of assessment and its value in the cycle of teaching and learning	✓	
3.5 A knowledge and understanding of recent national initiatives in education at national level that impact classroom practice and wider professional responsibilities	✓	
3.6 A professional knowledge and understanding of wider research that can impact on school policy and raising achievement	✓	

4. Skills and Abilities		
4.1 An ability to inspire children through positive relationships and excellent teaching skills	✓	
4.2 An ability and commitment to handle behaviour positively, being mindful of every child's personal experiences and needs	✓	
4.3 An ability to work collaboratively with colleagues, forming positive working relationships with all stakeholders	✓	
4.4 Excellent communication skills, both written and verbal	✓	
5. Self-Management		
5.1 An ability to prioritise time and workload effectively	✓	
5.2 An ability to meet deadlines and stay calm in stressful situations	✓	
5.3 A pro-active approach to personal professional development	✓	
5.4 An ability to keep clear and accurate records	✓	
6. Personal Attributes		
6.1 A commitment to the school's Christian vision and values	✓	
6.2 Empathy with working within a Church of England school	✓	
6.3 Honesty, reliability and integrity	✓	
6.4 Enthusiastic and reflective	✓	
6.5 A commitment to inclusive practices, ensuring no child is left behind	✓	
6.6 A solution-focused approach, bringing innovative ideas to the role		✓
6.7 An aspiration to be a leader within education, wanting to learn to effectively support colleagues to be excellent practitioners		✓
6.8 Personal interests or skills which would add to our existing staff team and a willingness to use these to support the work of our school community		✓