



St Andrew's Southgate Primary School (CE)

KS2 Class Teacher Personal Specification

Personal Specifications	Essential	Desirable	Evidence
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Degree 		Qualification certificates
Experience	<ul style="list-style-type: none"> • Experience of working in upper KS2 	<ul style="list-style-type: none"> • Experience in leading a subject area • Experience of working in KS1 	Reference Application Interview
Knowledge and Understanding	<ul style="list-style-type: none"> • To have an excellent understanding of the National Curriculum and its application. • Adapt teaching according to the strengths and needs of all pupils including SEN and EAL to ensure challenge and high expectations. • Ability to work creatively and collaboratively. • To have an excellent understanding of pupil assessment • Knowledge of guidance and requirements around safeguarding children • Knowledge of effective behaviour management strategies • Good ICT skills, particularly using ICT to support learning 	<ul style="list-style-type: none"> • To have experience with working with EAL and SEN children. 	Application Interview Selection tasks
Skills and Aptitudes	<ul style="list-style-type: none"> • A willingness to work across the both key stages. • To have the ability to develop and maintain excellent professional relationships and contribute positively to curriculum development. • Ability to set high standards and provide a role model for staff and pupils. • Ability to deal sensitively with people and resolve conflicts. • Ability to work with and deploy staff and resources effectively. 	<ul style="list-style-type: none"> • To be able to lead and monitor a curriculum area. • To be familiar with the MIS system Arbor and Insight. 	Reference Application Interview

	<ul style="list-style-type: none"> To provide an inclusive classroom where each child feels safe and supported. 		
Personal Qualities	<ul style="list-style-type: none"> Passionate about Teaching and Learning. A commitment to getting the best outcomes for all pupils and promoting the Christian ethos and values of the school Displays warmth, care and sensitivity in dealing with children. Open minded, self evaluative and adaptable to changing circumstances and new ideas. To be able to work flexibility Willingness to be involved in the wider life of the school Ability to prioritise. Excellent interpersonal/communication skills. To have a good sense of humour, a willingness to learn and strive for excellence. Resilience, the ability to work under pressure and to meet deadlines. To have excellent communications skills and uphold a high level of professionalism at all times. Commitment to maintaining confidentiality at all times Commitment to safeguarding and equality High expectations for children's attainment and progress 		Reference Application Interview
Special Requirements	<ul style="list-style-type: none"> An Enhanced Criminal Records Bureau clearance is essential A good health and attendance record. Comply with the Council's No Smoking at work, alcohol at work and health & safety policies. 		DBS check Occupational Health Check