



Acorn
Education Trust

Class Teacher

St John's Church of England
Primary School

Welcome from Sara Edwards

Acorn Education Trust CEO

Thank you for your interest in one of our vacancies, I hope the information enclosed in this pack inspires you to apply.

Acorn Education Trust was established in 2014 to provide a local solution to a national strategy. We now serve 19 settings: 14 Primary Schools, 3 Secondary Schools and 2 nurseries.

Our mission is to 'prepare young people for their world in their time' and this sits at the heart of all we do. We strive for excellent leadership, excellent teaching and excellent learning. Our vision is to transform lives through education.

In every Acorn School, you will see:

- A** Active and visible leadership
- C** Care, support and challenge
- O** Opportunities for all
- R** Readiness to reach out
- N** Needs of all are paramount

Every Headteacher focuses on leading teaching and learning in their school. Central teams manage the business element of the Trust which allows us to share resources, improve IT and estates infrastructure and invest in school to school support. We are therefore able to direct as much money as possible into teaching and learning thus improving the life chances of all our young people.

Whatever role you are applying for, whether in a school or as part of the central team, we hope you can align with our vision and values, have the determination to succeed and are up for a challenge. In turn, we will provide you with a comprehensive and supportive induction programme, professional development and a career with Acorn.

We hope this information pack provides you with a flavour of working within our Trust and we look forward to receiving your application.

Sara Edwards



St John's C E Primary School

About St John's

Together we grow stronger – in our hopes, hearts & minds

St John's Church of England Primary School is a happy and successful single form entry primary school, educating children between the ages of 5 and 11 years old. Located in the garrison town of Warminster, Wiltshire, we offer a 'village school' atmosphere and are incredibly proud of our strong links with the local community and St John's Church.

Our aim is to create a positive and happy learning environment, with a strong Christian ethos and the highest expectations of behaviour and attainment. In 2021 we retained our 'Good' Ofsted rating, with the inspectors praising our strong focus on providing a rich and ambitious curriculum right from the start. We challenge all of our children to reach their full potential not only in the core subjects and the national curriculum but beyond. Our staff know our children extremely well, treat them with respect and have the highest of expectations for behaviour and attainment.

In February 2017 we joined Acorn Education Trust, which has provided exciting opportunities to improve local education and draw on collective experience. We work closely with other schools within the Trust and the central team to help us continue to grow from strength to strength.

We look forward to welcoming you to our school and showing you what makes St John's such a wonderful school.

Dan Hortop
Headteacher

For more information, please visit our website: www.st-johns-Warminster.wilts.sch.uk



Our Christian Values

St John's is a wonderful place to begin a life-long journey of learning and education and everyone in our school truly appreciates that.

We are proud to be an inclusive and mindful Church of England school that provides a nurturing environment rooted in our Christian values. Our children learn from a curriculum that develops self-confidence. We encourage our children to be inquisitive and mindful about others' beliefs, developing inquiry-based skills which allow them to be culturally aware of the world around them. Learning about, and developing respect and tolerance for a variety of beliefs and practices in our multicultural society, is key to ensure our children are prepared for life in modern, multicultural Britain.

The Religious Education we provide gives our pupils the knowledge, understanding and skills needed to handle questions raised by religion and belief, reflecting on their own ideas and ways of living. Our children feel seen as individuals and safe to learn new things and share their beliefs with others in an accepting environment. Children leave St John's with a sense of belonging to a tightly knit community where they have the confidence and skills to make decisions, self-evaluate, make connections and become lifelong learners.

Collective Worship

As a church school, Collective Worship is an important time during which we can share in celebrating God's love and learning more about the Christian faith. Through stories, songs, games and prayer, we aim to help the children to develop their spirituality, as well as becoming more understanding of the beliefs of others. The Christian values we promote through collective worship (love, hope and trust) are important for all of our pupils to learn, whether they come from a Christian background or not.

We are fortunate to be supported by our local church, St John the Evangelist, and the wider church community in our Collective Worship. Clergy and other church members regularly lead school worship, along with our Open the Book team. Additionally, we offer multiple opportunities throughout the year for parents, families and friends to join us in collective worship.

Job description

Job title	Primary Classroom Teacher
Reporting to	Headteacher

Main purpose

The Class Teacher will:

- Fulfil the professional responsibilities of a Teacher, as set out in the School; Teachers' Pay and Conditions Document;
- Meet the expectations set out in the Teachers' Standards.

Duties and responsibilities

Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work;
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment;
- Adapt teaching to respond to the strengths and needs of pupils;
- Set high expectations which inspire, motivate and challenge pupils;
- Promote good progress and outcomes by pupils;
- Demonstrate good subject and curriculum knowledge;
- Participate in arrangements for preparing pupils for external tests.

Whole-school organisation, strategy and development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's vision and values;
- Make a positive contribution to the wider life and ethos of the school;
- Work with others on curriculum and pupil development to secure co-ordinated outcomes;
- Provide cover, in the unforeseen circumstance that another Teacher is unable to teach.

Professional Development

- Take part in the school's appraisal procedures;
- Take part in further training and development in order to improve own teaching;
- Take part in the appraisal and professional development of others, where appropriate.

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Job description continued

Duties and responsibilities cont.

Communication

- Communicate effectively with pupils, parents and carers.

Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school;
- Develop effective professional relationships with colleagues.

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school;
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality;
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities.

Management of staff and resources

- Direct and supervise support staff assigned to them, and where appropriate, other teachers;
- Contribute to the recruitment and professional development of other teachers and support staff;
- Deploy resources delegated to them.

Safeguarding

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies;
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary;
- Promote the safeguarding of all pupils in the school.

Please note: This Job Description may be amended at any time in consultation with the postholder.

Person specification

Criteria	Essential
Qualifications and Experience	<ul style="list-style-type: none">• Qualified Teacher Status (QTS);• Undergraduate degree;• Successful primary teaching experience.
Skills and knowledge	<ul style="list-style-type: none">• Knowledge of the National Curriculum;• Knowledge of effective teaching and learning strategies;• A good understanding of how children learn;• Ability to adapt teaching to meet pupils' needs;• Ability to build effective working relationships with pupils;• Knowledge of guidance and requirements around safeguarding children;• Knowledge of effective behaviour management strategies;• Good ICT skills, particularly using ICT to support learning.
Personal attributes	<ul style="list-style-type: none">• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school;• High expectations for children's attainment and progress;• Ability to work under pressure and prioritise effectively;• Commitment to maintaining confidentiality at all times;• Commitment to safeguarding and equality.

The Class Teacher will be required to follow school policies and the staff code of conduct.

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the successful applicant will carry out. The postholder may be required to do other duties appropriate to the level of the role.

Support for our staff

Whether your role is in a school or the central team, you will be part of a caring team that will provide you with the support and challenge needed to fulfil your role effectively.

Continued Professional Development (CPD)

- A comprehensive induction programme for all new staff (across all roles), that includes mentor and peer support
- Statutory training on safeguarding, health & safety and GDPR
- Access to over 2,500 world-leading courses, webinars and resources via the National College online training platform
- Support for Early Career Teachers (ECTs)
- Role specific training for Designated Safeguarding Leads (DSLs) and Special Educational Needs and Disability (SEND) roles
- School based training, including mentoring and coaching from senior leaders within school and across the wider Trust; Cross phase and school to school support
- Subject communities, across primary and secondary level, to share good practice across the Trust
- Opportunities to role shadow
- Apprenticeships available at various levels across the Trust for multiple roles, including Teaching, Teaching Assistants, Nursery and IT Technicians

Health and wellbeing

- A strong culture of wellbeing across all schools and the central team
- Family friendly policies, including comprehensive flexible working policy, adoption leave policy, maternity and paternity (including shared parental leave) policies and staff wellbeing policy
- Access to [Care First](#), an employee assistance programme which provides confidential support on health and wellbeing, relationships, money issues, bereavement and loss, stress, anxiety and depression and much more

Pensions

- Teacher pension
- Local government pension
- Nest pension

Staff wellbeing is very important at Acorn Education Trust. We are consistently looking for new ways to improve our offering, and, regularly collect feedback at all levels to check in with our staff and ensure they feel supported in their role.



St John's C E Primary School

How to apply

We highly encourage all interested applicants to arrange a tour of our school prior to applying.

To arrange a tour, or if you would like any additional information about this role, please contact the school office via email at admin@st-johns-warminster.wilts.sch.uk or by phone on 01985 213 446.

To apply

Please visit our [TES vacancy page](#) to complete an application form.

Please use the Supporting Statement section to explain why you're right for the job (including any experience, skills or other information which you think makes you suited for the role at St John's. Please keep your statement to no more than two sides of A4.

Shortlisted candidates will be invited for a one-day interview.

**St John's Church of England Primary School, Boreham Road, Warminster,
Wiltshire, BA12 9JY**

01985 213446

admin@st-johns-warminster.wilts.sch.uk

St John's Church of England Primary School, as part of the Acorn Education Trust, is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. If successful in obtaining this post you will be subject to a Disclosure from the Disclosure and Barring Service and health screening. We are an equal opportunities employer. As part of our safer recruitment processes, if you are shortlisted for the post, we will carry out a social media account search.