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|  **School:**  | St Joseph’s RC Primary School |

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| **Job details**  |
| **Job title:**  | Teacher – Maternity Cover |
| **Grade:**  | Mainscale (M1-M6)  |
| **Location of work:**  | Ordsall, Salford M5 3JP  |
| **Directly responsible to:**  | The Headteacher  |
| **Directly responsible for:**  | Pupils  |
| **Hours of duty:**  | 32.5 per week  |
| **Primary purpose of the job:**  | To provide an effective education for children by teaching within the framework provided by the Governing Body and the Local Education Authority and with regard to all statutory requirements. **This service is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**  |

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| **Main Duties and Responsibilities/Accountabilities:** |
| 1. At all times, promote the ethos of the school as outlined in our Mission Statement and school aims.
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| 1. To develop effective relationships with pupils, parents, staff, governors and other members of the school community.
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| 1. To prepare curriculum plans and programmes of work which are appropriate to the needs, experience and knowledge of pupils, delivering each pupil’s entitlement to a broad and balanced curriculum.
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| 1. To provide quality learning experiences for children in your care.
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| 1. To assess, record and report on the development, progress and attainments of children.
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| 1. To work co-operatively within the staff team.
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| 1. To communicate and consult with parents, sharing with them the targets for their children’s learning and development.
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| 1. To have corporate responsibility for the behaviour of the children in accordance with the Behaviour Policy.
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| 1. To participate in the school’s Performance Management arrangements during which objectives will be agreed upon, relating to professional development and pupil progress.
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| 1. To contribute to the corporate nature of school life and fulfil the administrative duties which are essential to the smooth running of the school.
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| 1. To manage classroom and teaching equipment to create a positive, stimulating and safe learning environment, which makes full use of available resources.
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| 1. Participate in staff meetings and contribute to school decision-making and consultation procedures.
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| 1. To fulfil any further duties reasonably requested by the Headteacher or governors
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| 1. To undertake such additional duties as are reasonably commensurate with the level of this post.
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| 1. Be an excellent classroom practitioner and be able and willing to share this knowledge and skill with professional colleagues.
2. To fulfil the Conditions of Employment for School Teachers as laid down in the Pay and Conditions Act 1991 and subsequent amendments.
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The postholder must carry out their duties with full regard to the City Council’s Equal Opportunities, Health and Safety and Community Strategy Policies.

To contribute and demonstrate a commitment to the City Council’s Crime and Disorder Reduction Strategy.

**Review Arrangements:**

The details contained in this Job Description reflect the content of the job at the date it was prepared. It should be remembered, however, that it is inevitable that over time, the nature of individual jobs will change, existing duties may no longer be required and other duties may be gained without changing the general nature of the duties or the level of responsibility entailed. Consequently, the council will expect to revise this Job Description from time to time and will consult with the postholder at the appropriate time.

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| **Date Job Description prepared/revised:** | March 2024 |
| **Prepared by:** | Headteacher |
| **Agreed by Postholder** |  |