

ST MARY'S CATHOLIC PRIMARY SCHOOL
PRIMARY TEACHER PERSON SPECIFICATION



	Essential	Desirable	Where assessed
Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status 	Recent CPD training relevant to the role.	Application form
Experience	<ul style="list-style-type: none"> Experience of teaching in KS2 	Experience in both key stages	Application form Interview
Knowledge	<ul style="list-style-type: none"> Sound understanding of the National Curriculum Understanding of how to teach, assess and track KS2 programmes of study Understanding of how to develop greater depth Strategies to motivate children and manage their behaviour as individuals and groups A good understanding of how children learn and a willingness to master St Mary's policies and approaches. Ability to assess children accurately and match planning provision to their needs Good subject knowledge of the primary curriculum 	Kagan training	Application form Interview
Skills	<ul style="list-style-type: none"> Plan and deliver lessons to ensure progress Flexible in approach Team player Organised Time management Reflective practitioner 	Engagement with 'instructional coaching'	Application form Interview References
Communication	<ul style="list-style-type: none"> Ability to form positive relationships with children, colleagues, parents and all members of the community Excellent oral and written communication skills using Standard English Effective use of IT Good communication with parallel teacher 		Interview
Personal Qualities	<ul style="list-style-type: none"> Motivated, enthusiastic, relentlessly positive, organised, able to work efficiently and achieve things Dependable and reliable, with a good record of attendance Commitment to participation in all appropriate whole school activities Loyal to aims and aspirations of the school and its leaders and committed to securing its future development. 		Interview References

