

Person Specification- Class Teacher- Temporary/Maternity Cover

September 2023-August 2024

Please make it clear on your application form which post you are applying for (permanent, temporary or maternity leave cover)



	Essential	Desirable
Qualifications and experience	<ul style="list-style-type: none"> • Qualified teacher status • Degree level qualification • Willingness to undertake CPD • Previous experience working in a school (KS2) 	<ul style="list-style-type: none"> • Previous experience teaching across KS2 • Previous experience leading a national curriculum subject
Knowledge and skills	<ul style="list-style-type: none"> • Sound understanding of the primary curriculum • Excellent behaviour management skills • Excellent inter-personal skills • An understanding of the importance of parental involvement • Ability to work as part of a team • Excellent planning and organisational skills • Effective oral and written communication skills • Knowledge of key performance indicators and the ability to use them to monitor progress • Awareness and experience of how to support vulnerable pupils such as EAL, SEND, disadvantaged. • An understanding of how a pupil's learning is affected by their intellectual, emotional and social development, and the stages of child development • Experience working with children who have social, emotional and behavioral challenges 	<ul style="list-style-type: none"> • Experience working as part of a year group team • Experience working with children who speak English as an additional language • Willingness to lead/support the school's extra-curricular programme • Experience of leading CPD in school
Personal qualities	<ul style="list-style-type: none"> • Committed to teaching • Supportive of colleagues • Good attendance and punctuality • Good sense of humour • Pro-active in the working environment • Enthusiastic and positive attitude • Ability to accommodate changes in work priorities • Ability to anticipate workload and plan ahead • Ability to develop effective relationships with parents • Ability to encourage and enable others to reach their full potential 	

