

Teacher's Job Specification
Upper Arley C of E VC Primary School.

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications and Training	<ul style="list-style-type: none"> Teaching qualification 	<ul style="list-style-type: none"> Evidence of continuous CPD and commitment to further professional development
Experience	<ul style="list-style-type: none"> Successful completion of NQT and induction year Teaching mixed age classes 	<ul style="list-style-type: none"> Experience of NQT/RQT mentoring Leading core subjects (maths)
Skills and Abilities	<ul style="list-style-type: none"> Highly effective teacher showing commitment to academic and emotional progress Confident at teaching UKS2 pupils Can deliver fully differentiated lessons to meet the needs of all groups of learners Can conduct regular and efficient assessment, using data to set, pursue and track challenging learner targets, and to inform teaching Can organise learning opportunities succinctly and clearly 	<ul style="list-style-type: none"> Lead on KS2 assessments
Professional Knowledge and Understanding	<ul style="list-style-type: none"> An understanding of all issues relating to the safeguarding of children Awareness of the implications of mixed ability primary teaching Familiar with processes and procedures for statutory national testing Understanding of the importance of the school's relationship with the church and the Diocese of Worcester and also work with the local community and church 	<ul style="list-style-type: none"> Lead on NC subjects
Personal Characteristics	<ul style="list-style-type: none"> Meet new challenges with enthusiasm, vision and flair Demonstrate drive and enthusiasm Approachable Team player Committed Empathetic Organised Patient Resourceful Show a willingness to be involved in the extra-curricular life of the school Punctual and have exemplary attendance Resilient and positive approach Have a growth mindset 	