



Job Description



Main Pay Scale Class Teacher (M1–M6)

This post is subject to the current conditions of employment for Class Teachers contained in the latest School Teachers' Pay and Conditions Document and meeting the expectations set out in the Teachers' Standards.

Key Duties and Responsibilities

- Plan and teach well-structured lessons, following the school's plans and curriculum;
- Participate and contribute to whole school and year group planning;
- Set high expectations which inspire, motivate and challenge all pupils and use a range of teaching strategies;
- Provide a classroom environment which meets the needs of all pupils where resources can be accessed appropriately by all;
- To ensure that all groups of children are able to access the curriculum through a range of strategies, adjustments and resources.
- Adapt teaching to respond to the strengths and needs of all pupils;
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment (both formative and summative);
- Work with school leaders to track the progress of individual children and intervene where pupils are not making progress;
- Promote good progress and outcomes by pupils;
- Demonstrate good subject and curriculum knowledge;
- Make effective use of resources, including ICT to enhance learning and teaching;
- Evaluate your own teaching;
- Lead, organise and direct support staff within the classroom;
- Promote the safety and wellbeing of pupils;
- Developing the full potential of the whole child; including promoting 'learn to learn' skills (the school's Learner Attitudes);
- To follow and promote the school's values (Respect, Equality, Aspiration, Responsibility, Love & Courage) as well as the school's Behaviour Regulation Policy;
- To infuse a love of life-long learning in children;
- To support and nurture the emotional and physical well-being of children;
- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision;
- Make a positive contribution to the wider life and ethos of the school;
- Take part in the school's appraisal procedures;
- Take part in further training and development in order to improve own teaching;
- Communicate effectively with pupils, parents and carers;

- Collaborate and work with colleagues and other relevant professionals within and beyond the school;
- Work at all times within the policies and practices of the school including safeguarding, health and safety, confidentiality and GDPR/data protection;
- Know and comply with school procedures for safeguarding children;
- Have proper and professional regard for the ethos, policies and practices of the school.

Other areas of responsibility if appropriate:

Subject Leader

- To lead 'a subject' across the school and have excellent subject knowledge.
- To support, advise and work with colleagues in continuing to develop 'a subject' that reflects the requirements of the National Curriculum and the meets the needs of our children.
- To monitor 'a subject's' teaching and learning in line with the school's 'Monitoring and Evaluating' cycle including learning walks, book looks, staff and pupil voice and providing feedback to staff and governors.
- To support other teachers including planning and leading CPD.
- To take an active role in 'a subject' including leading assemblies and providing children with rich educational experiences.
- To write, implement and monitor 'a subject' development plan.
- To manage the resources of 'a subject'.

Safeguarding

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Enhanced disclosure from the criminal records bureau is essential. Two references from recent Headteacher's or Senior Leaders and a full document check are also required. Any offer of a job will be subject to all these aspects being fulfilled completely. Any irregularities in this process will result in a withdrawal of the offer.

This job description may be amended at any time in consultation with the postholder.