



Job Description: KS2 Class Teacher

Job Title: Class Teacher (Key Stage 2)

Location: Well Lane Primary School

Salary: Grade M1 – UP3

Accountable to: Headteacher

Purpose of the Role

To deliver high-quality, inclusive teaching and learning to a designated KS2 class, ensuring that all pupils make progress in line with their potential. You will uphold the values of Well Lane Primary School and contribute to the wider life of the Rainbow Education Multi-Academy Trust.

Key Responsibilities

1. Teaching and Learning

- Plan and deliver a broad and balanced curriculum that meets the requirements of the National Curriculum and the needs of KS2 learners.
- Use a range of teaching strategies to engage pupils, foster curiosity, and ensure deep learning.
- Set high expectations for every child, regardless of their starting point.
- Effectively use digital technology and resources to enhance the learning experience.

2. Assessment and Reporting

- Use formative and summative assessments to monitor pupil progress and inform future planning.
- Provide regular, constructive feedback to pupils to help them understand their next steps.
- Prepare pupils for statutory assessments (e.g., Year 4 Multiplication Check, Year 6 SATs) where applicable, maintaining a balanced and healthy approach to testing.

3. Inclusion and Pastoral Care

- Create a safe, positive, and stimulating classroom environment based on mutual respect.
- Implement the school's behavior policy consistently and fairly.
- Identify and support pupils with SEND, EAL, or those who are disadvantaged, working closely with the SENCO.

4. Professional Responsibilities

- Participate in the Trust's bespoke professional development and peer-to-peer moderation.
 - Build and maintain strong, professional relationships with parents and carers.
 - Contribute to the school's extracurricular offer and community events.
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Person Specification

Attribute	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none">* Qualified Teacher Status (QTS). * Evidence of recent professional development.	<ul style="list-style-type: none">* Subject leadership experience. * Post-graduate qualifications in education.
Experience	<ul style="list-style-type: none">* Successful teaching experience in KS2. * Experience of working with children from diverse backgrounds.	<ul style="list-style-type: none">* Experience teaching in more than one KS2 year group. * Experience leading a whole-school initiative.
Knowledge	<ul style="list-style-type: none">* Strong understanding of the KS2 National Curriculum. * Knowledge of effective assessment and tracking techniques. * Understanding of safeguarding procedures (KCSiE).	<ul style="list-style-type: none">* Deep understanding of the SATs framework.



Skills	<ul style="list-style-type: none">* Ability to inspire and motivate young learners. * Excellent classroom management and organizational skills. * Strong ICT skills for teaching and administration.	<ul style="list-style-type: none">* Expertise in a specific subject area (e.g., STEAM, PE, or Music).
Personal Attributes	<ul style="list-style-type: none">* High levels of resilience and a positive "can-do" attitude. * Commitment to the school's ethos and values. * A reflective practitioner who seeks out feedback.	<ul style="list-style-type: none">* A sense of humour and a collaborative spirit.