



**WEXHAM COURT**  
PRIMARY SCHOOL



**November  
2021**

**Class Teacher**



**WEXHAM COURT  
PRIMARY  
SCHOOL**



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# WEXHAM COURT PRIMARY SCHOOL

Welcome to  
Wexham Court Primary School



Church Lane  
Wexham  
Slough  
Berkshire  
SL3 6LU

Telephone: 01753 524989/524533

Headteacher: Miss N Mehat BA QTS. N.P.Q.H.

Chairman of Governors: Mr J Reekie

Status: LA maintained Co-Educational School

Age Range 3+ to 11 years

Number on roll: 702





## Welcome from the Head Teacher

Dear Applicant,

Thank you for your interest in the position of Class Teacher at Wexham Court Primary School. Wexham Court is a forward thinking and innovative school, trying to embrace 21<sup>st</sup> century learning styles. As a school community, we are very open minded and ready to embrace new and exciting challenges together.

Firstly, I would like to start by inviting you to visit our School so that you can see us in action. If you have a moment, look at our website: [www.wexhamprimary.com](http://www.wexhamprimary.com). We have saved a video for you, under the 'Working for Us' tab, or check out our Twitter page, to truly understand what we get up to @WexhamPS.

The children at Wexham are delightful and I feel privileged to be a part of their learning journey and immensely enjoy their company. The staff and pupils have a mutual respect and work well as a team. The behaviour is excellent, because we teach our pupils to make decisions that benefit themselves as well as others. Encouraging them to become positive kind citizens anywhere. We passionately believe in our vision which is to ***'prepare every child to be a successful individual in an ever-evolving world'*** and it permeates everything we do. Our curriculum helps children master our key principles below so that they achieve this vision:

**Build Belonging**

**Strive for Excellence**

**Do the Right Thing**

Our Enquiry project-based curriculum is unique to our School and reflects our values. Led by a member of our highly skilled curriculum team, all staff are given time out of class each term to plan termly Enquiry units, building upon the interests and passions of the Teachers and pupils. Our Wellbeing curriculum comprises of PSHE, RE and both mental and physical health. It encourages pupils to self-reflect and clarify their views as a person. Maths in the school is excellent due to our Maths Mastery approach and Talk for Writing enables us to have a very talk-rich curriculum. Pupils are taught how to speak and listen well, they are active contributors to their lessons and the School. Our recent Ofsted inspection highlighted our curriculum as a real strength, alongside our commitment to staff and pupil wellbeing.

Professional development is highly valued and delivered through our Professional Learning Communities (PLCs). These are highly valued by staff and effective in supporting their development. Therefore, we are keen to recruit a practitioner who has ambitions to develop further; be it through our bespoke ECT programme, middle leadership development or senior leadership aspirations. The suitable candidate would receive our support in developing further in their teaching and leadership roles.

This school is a truly unique and wonderful place to work. I would strongly recommend you visit to see us in action. I look forward to hearing from you soon.

Kind Regards,

**Miss Navroop Mehat**  
Head Teacher



## Welcome from the Teachers

Dear Applicant,

We are delighted that you have shown an interest in Wexham Court. We want to let you know some of the key things about working at Wexham. First of all, what you see is what you get. The children are truly amazing, and all leaders are approachable and go out of their way to help. We take a consistent approach to behaviour across the School and emphasise positive encouragement and reflection on bad choices. As a result, children are very well-behaved and truly enjoy coming to School each day.

The parents are supportive and form an important part of our School's wider community. They often thank us for our hard work and even bring food in during parent's evenings. They understand that we work hard and allow us the space to do our job.

As we all know, teaching is a highly-valued but sometimes stressful job. Our Senior Leadership Team are aware of this and have made Teacher wellbeing a high priority in the School. Teachers are given time out of class at 'crunch' times in the School calendar, such as during report-writing, large assessments or important curriculum planning days. If you are struggling, there is always somebody to help or chat to. Our new Wellbeing and Mental Health team are bringing an ever-more positive and supportive working environment to all our staff.

There is also a strong culture of continued professional development at Wexham. Our teaching ranges between good and outstanding and we regularly create opportunities to learn from one another. All staff training is informed by cutting-edge research, which means that staff are given regular opportunities to develop their practice. Through learning and sharing practice together, our staff team have become a strong community of ambitious professionals.

Wexham has pioneered a unique approach to teaching the Foundation subjects that has been recognised by other Schools in the area. We call this our 'Enquiry' curriculum. Taught through a series of investigations into 'Big Questions', our Enquiry curriculum aims to develop children's resilience, communication and creativity alongside their subject knowledge. Enquiry puts problem-solving and collaboration at the heart of learning. We believe this is vital if we are to properly equip our children for an ever-evolving future.

The School also has an outstanding and bespoke ECT programme and student support package which has been replicated by the Local Authority. All ECTs are out of class together each week with their Learning Mentor, usually undergoing high-quality training targeted at improving their practice.

Wexham provides a warm community with many other benefits. The School provide all drinks and lots of treats such as an Easter breakfast, and FUN DAY Friday treats and events. We get a golden ticket which gives us a day off. Our School also has excellent resources such as iPads, new interactive smart boards, Science and Art supplies and a School radio. The School has health care benefits such as counselling and physiotherapy. If you are keen, you can even join the staff netball team!

The most important thing to know is that we are a really strong team and need staff who are enthusiastic, ambitious and forward thinking. Come in and have a chat with any one of us and we will be more than happy to answer your questions. Finally, come and see the School first hand – it's like no other.





## Here are a few comments from our wonderful Teachers...

'At Wexham, the kids are the best bit - keen to learn and welcoming to all. There are always opportunities to develop yourself professionally and I feel Wexham has massively supported my journey through middle leadership'

*Miss H Brian*



'A diverse School with friendly colleagues and wonderful children. It provides great CPD to support our practice, enabling us to provide the best education to our students. The School has supported me since my training year until now, and I am excited to continue the journey with the Wexham team!'

*Miss K Kobayashi*

'Wexham Court is a diverse, welcoming and supportive School where everyone is valued and respected. Navroop and SLT are continuously supporting Teachers to progress in their careers whether it's the start of their journey as an ECT or a qualified teacher.'

Whilst being an ECT at Wexham, I received excellent support and direction to be able to provide quality teaching and enhance my own development. I have received excellent CPD and opportunity to observe high quality teaching'.

*Miss A Rehman*





## Welcome from the Pupils

### Welcome to Wonderful Wexham Court!

We are delighted to give you the opportunity to work here. We are a School that has core values that are at the heart of everything we do.

The staff here are encouraging, inspiring, good listeners and fun. Are you a Teacher who;

- Can plan fun and enjoyable activities?
- Can help accelerate our learners' progress?
- Can create fun and engaging displays?
- Listen when we need your help?
- Has a good sense of humour?
- Gives us good and helpful feedback?
- Has a love for reading?

In return we promise to give you:

- Well behaved and engaged learners
- Fresh fruit and vegetables
- Amazing teacher friends
- Lots of laughs
- A big, clean classroom
- Lots of tea and coffee!



We love coming to Wexham Court Primary School. There's always so much going on. We are an Active Movement School, which keeps us fit and healthy. We have a modern curriculum, which includes Enquiry. This helps us to explore topics in a fun way. Community work is important to us as we love to support local charities.

Come and meet us so we can share our School, we know you will love it too!

**Ilyas & Aiesha**

*Head Boy & Head Girl*







## About Wexham Court Primary School

### History of the School

Wexham Court Primary School has served as a place of education for the children of families that have come to settle in Slough since the 1950s. Pupils, parents and the community, value the School as a centre that promotes cross-cultural learning, develops life skills and promotes an energetic and creative approach to learning.

The School is situated in extensive grounds on the site of a farm estate that dates to the 13th Century. The School's name is based on the manor house, home farm and Church that were all part of a moated complex, known as Wexham Court Estate. The Parish Church of St Mary's Wexham, built in the 12th century, remains largely unchanged on land near the School.



Today, Wexham Court Primary School still retains its grass areas for sports and play, a wooded nature trail that grows on the site of the medieval moat, oak trees that were planted in the 18th Century and a refurbished barn from the early 19th century. These historic features provide a valuable natural learning environment for the pupils and make it a school that is unique in the area.

The site has a poly tunnel and various raised beds, in which all pupils grow their own produce. This is later served in the canteen or entered into the 'Stoke Poges Horticultural Show', which we have won six years running.

Wexham has many awards; such as the Sustrans Cycling Cog, Investors in People Gold, RWI Phonics Badge of Excellence, Bristol Standards, Healthy Schools and more recently we have become a Renaissance Learning Partnership School. We are an Active Movement School. We believe competition is healthy and use our house system to organise events throughout the year.

The school badge reflects its history, with images of an acorn, wheat-sheaf and moat.





## PLCs at Wexham Court Primary School

### Why

The children at Wexham Court deserve the very best teaching, school environment and nurture. To create these conditions, we value high quality, evidence-based CPD for our staff. Developing teacher expertise is the most effective way to influence outcomes for children.

### How

We focus on developing teachers' mental models of effective teaching by sharing concepts and evidence-based approaches. We have a community of staff engaged in collaborative enquiry to solve educational problems. PLCs are aligned to our strategic priorities as part of our implementation plans.

### What

#### C21

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- Curriculum intent, implementation and impact
- Curriculum leadership
- Assessment
- How children learn

#### Inclusive not exclusive

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- Understanding disadvantage and its barriers
- Supporting children with SEND

#### Building conversations

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- Ensuring great behaviour
- Understanding motivation

#### R2Y1

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- Preparing children for Year 1
- Developing effective early years practice
- Preparing for early years reforms

#### Right and relevant

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- Celebrating diversity
- Striving for equality
- Ensuring children understand identity





## KS2 Class Teacher



**Position:** KS2 Class Teacher  
**Dates:** January 2022 (may be sooner)  
**Location:** Berkshire  
**Contract type:** Full Time, Permanent  
**Salary:** MPS1-MPS6 (we will consider a TLR for an experienced and suitable applicant)

*This is a fantastic opportunity for someone who can ignite learning and thrives on developing themselves and others.*

We are looking for a skilled and passionate teacher, to join our friendly, ambitious, and motivated school. The ideal candidate will have excellent literacy skills and the ability to energise and enthuse others. Wexham Court has a reputation for exceptional behaviour and providing quality professional development for teachers and leaders. Our leaders grow together, learning from each other and providing support along the way. Join our team to become a truly knowledgeable and expert in your craft.

We are proud of our profession and seek to be both knowledgeable and skilled. This is achieved through our Professional Learning Communities (PLCs), which enable our teachers to become informed, take a lead role in school improvement and shape the learning across the school. Our PLCs run throughout the year; supported by evidenced based research, coaching and mentoring. To find out more about our PLCs visit [www.wexhamprimary.com](http://www.wexhamprimary.com) working for us.

As a result of the PLCs, we have developed our own unique, **enquiry curriculum rooted in oracy, questioning and exploration**. It is led by the interests and passions of teachers and pupils. Our **wellbeing curriculum** develops self-reflection in sport, RE and PSHE and supports the development of mental and physical health.

Wexham Court is a three-form Primary school with Nursery attached. The school is built on a historic site and boasts beautiful grounds. We are located five minutes' drive from Black park, Windsor with excellent links to all major motor ways, airports, and trains stations. The High-Speed train into London has resulted in development of the town. We are an open and transparent school if you have any questions please get in touch. The school can offer:

- Exceptional behaviour and happy children
- Outstanding evidence based professional development
- Staff lead, excellent work life balance through weekly staff feedback
- ECTs (Early Career Teachers) receive a two-year package support programme based on the Early Career Framework
- A school-wide commitment to improving work life balance and wellbeing events such as staff netball team, mindfulness workshops, golden tickets days etc...
- Free qualified counsellors, free health care, finance advice, support with housing
- DfE qualified Mental Health First Aider to support staff and pupils. The ideal candidate will have:
- Vision, ambition, and drive
- Intelligence, Knowledge of the NC, and Kindness
- Ability to work with and contribute to a team
- We are willing to be flexible about this role and will consider offering a TLR to an experienced and suitable candidate.

We extend a warm invitation for you to visit our school before applying. Please contact Mrs Attia Mian, HR Lead on 01753 524989 or [amian@wexhamprimary.com](mailto:amian@wexhamprimary.com) to make an appointment or visit [www.wexhamprimary.com](http://www.wexhamprimary.com)

 [@wexhamPS](https://twitter.com/wexhamPS)

**Closing date:** Wednesday 15<sup>th</sup> December 2021 at 12 noon

**Interview dates:** TBC



## Job Description – Class Teacher

**DESCRIPTION:** Wexham Court Primary School

**POST TITLE:** Class Teacher

### 1. MAIN PURPOSE OF JOB

- 1.1 Teaching and assessing the progress made by the pupils; taking responsibility for the education, welfare and social development of the pupils. Contributing to the wider school life, and CPD

### 2. MAIN ACCOUNTABILITIES

- 2.1 Planning safe and effective lessons in each area of the curriculum including appropriate risk assessments as necessary; and effectively deploying teaching assessments.
- 2.2 Assessing and tracking pupil progress.
- 2.3 Planning personalised and enjoyable learning programmes to meet the needs of every pupil in the class.
- 2.4 Ensuring that all pupils are included in all learning experiences.
- 2.5 Developing a sound knowledge of all areas of the primary curriculum.
- 2.6 Liaising with parents, colleagues and other agencies as required including parents evening and report writing.
- 2.7 Contributing to and implementing all school policies.
- 2.8 Achieving Performance Appraisal Objectives.
- 2.9 Taking responsibility for an aspect of school development and improvement.
- 2.10 Managing pupil behaviour and promoting moral, social, cultural and spiritual understanding.
- 2.11 Running clubs or enrichment sessions.
- 2.12 Fostering a positive and supportive climate within the school.
- 2.13 Being a good role model.
- 2.14 Carrying out such other duties as required by the Head Teacher in order to meet the operational needs of the school.



PERSON SPECIFICATION				
Competency		Attributes – Customer Focus, Development, Relationships, Personal Effectiveness, Expertise, Communication Skills (if appropriate), Managerial (if appropriate), Health & Safety, Equalities Finance	Essential/ Desirable	Method: Application (A) Interview (I) Test (T)
<b>Experience</b>	1.1	Experience and expertise in relation to the Primary School Curriculum	Essential	A
	1.2	Experience of working with primary age ranges	Essential	A
	1.3	Experience of working with pupils with special educational needs	Desirable	A I
	1.4	Experience of working with different educational resources including ICT equipment	Desirable	I
	1.5	Experience of current tracking and assessment procedures	Desirable	A I
<b>Knowledge</b>	2.1	Thorough, up to date knowledge of all areas of the Primary Curriculum	Essential	A I
	2.2	Knowledge of and familiarity with formative and summative assessment and record-keeping	Essential	A
	2.3	Understanding of personalised learning and effective guided group work	Desirable	A I
	2.4	A good understanding of legislation in relation to primary education	Desirable	I
<b>Skills/ Abilities</b>	3.1	Proven teaching skill	Essential	I
	3.2	Ability to work independently and within a team environment	Essential	A I
	3.3	Good inter-personal skills with all stakeholders	Essential	I
	3.4	Self-evaluation skills	Essential	A I
<b>Qualifications</b>	4.1	Degree in Education	Essential	A I
		The school is committed to safeguarding and promoting the welfare of children and young people and expects that all staff and volunteers share this commitment. Safeguarding training and qualifications are compulsory for all teaching staff	Essential	A I





## How to Apply

We know you are very busy therefore we would like to make the application process as easy as possible. If you have any concerns or questions, please give us a call and we can talk through the form. There is no need to write an essay we would like to read about **your** educational vision, beliefs and how you think they will meet the vision of our school.

**Book a Tour:** To book onto a tour, to receive an application form or to learn more, please contact Mrs Mian on 01753 524989 or email: [amian@wexhamprimary.com](mailto:amian@wexhamprimary.com)

### The Appointment Process:

Applications can be submitted:

1. Online through the School website under 'Working for Us' [www.wexhamprimary.com](http://www.wexhamprimary.com)
2. Via the TES quick apply option.
3. Via email or post. Download the form from the website or email [amian@wexhamprimary.com](mailto:amian@wexhamprimary.com) for a copy.

We do not accept CV's. A supporting statement is required but NO LONGER than 2 pages A4 font size 11.

### Timetable:

Please ensure that your application is sent to us by **Monday 8<sup>th</sup> November 2021 at 12 noon**. We are happy to accept forms prior to this date.

### Interviews:

Will take place on **Thursday 11<sup>th</sup> and Friday 12<sup>th</sup> November 2021**.

Visits to the school are welcomed. Please contact Mrs Mian to arrange an appointment on 01753 524 989

If you are not available to attend in person, we can arrange a Microsoft Teams Call.

### References:

If you are selected for interview, references will be requested prior to interview. Please ensure your referees are aware of our timescales.

*Wexham Court follow strict safer recruitment procedures to ensure the pupils receive the best care from the adults around them.*