



# Sacred Heart Catholic Primary School

*Live and Learn with Jesus*

## CLASS TEACHER WITH TLR FOR KS LEAD PERSON SPECIFICATION

Note: Candidates failing to meet any of the essential criteria will automatically be excluded

Evidence against the person specification will be gathered in the following ways:

AF – Application Form    I – Interview Process    R – References    T – Task

	Essential	Evidence gathered
Qualifications and Experience	<ul style="list-style-type: none"> <li>• Hold a Degree</li> <li>• To have QTS</li> <li>• Proven experience of successful teaching within the primary phase</li> <li>• Successful experience of curriculum leadership</li> <li>• CCRS or a willingness to undertake it</li> </ul>	AF I R T
Knowledge, Skills, and Attributes	<ul style="list-style-type: none"> <li>• Expert knowledge of the National Curriculum</li> <li>• Understanding of high-quality teaching and learning strategies, and the ability to model this for others and support others to improve</li> <li>• Understanding of how to design and develop a well-sequenced curriculum</li> <li>• Understanding of assessment and data and how to use assessment data effectively</li> <li>• Awareness of local and national organisations that can provide support with delivering the curriculum</li> <li>• Ability to build effective working relationships with staff and other stakeholders, both orally and in writing</li> <li>• Ability to adapt teaching to meet pupils' needs</li> <li>• Ability to build effective working relationships with pupils</li> <li>• Knowledge of guidance and requirements around safeguarding children</li> <li>• Good IT skills</li> <li>• Effective communication and interpersonal skills</li> <li>• Ability to communicate a vision and inspire others</li> <li>• Ability to deliver training effectively</li> <li>• Ability to produce good quality written reports</li> <li>• Experience of evaluating lessons and reporting back to SLT</li> </ul>	AF I R T

<b>Personal development, welfare and safety.</b>	<ul style="list-style-type: none"> <li>• Evidence of outstanding classroom management including behaviour management strategies to promote learning.</li> <li>• Ability to provide accurate and constructive feedback on learners' attainment and progress</li> <li>• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li> <li>• Commitment to safeguarding and equality</li> </ul>	AF I R T
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• A willingness to learn and develop new skills</li> <li>• Uphold and promote the ethos and values of the school</li> <li>• Ability to work under pressure and prioritise effectively</li> <li>• Understanding of confidentiality</li> <li>• A desire to make a difference to the lives of young people</li> <li>• Involvement and commitment to all aspects of school life</li> <li>• Excellent written and oral communication skills</li> <li>• Enthusiastic and positive, approachable accessible and flexible</li> <li>• Commitment to the school's ethos</li> <li>• Ability to plan time and organise work effectively</li> <li>• Ability to work as part of a team towards a common purpose</li> </ul>	AF R T I
<b>Confidential References and Reports</b>	<ul style="list-style-type: none"> <li>• Positive recommendation from all referees, including current employer</li> </ul>	R
<b>Special Circumstances</b>	<ul style="list-style-type: none"> <li>• An ability to fulfil all spoken aspects of the role with confidence through the medium of English</li> </ul>	AF I T
<b>Desirable</b>		<b>Evidence gathered</b>
	<ul style="list-style-type: none"> <li>• Experience of teaching in a Catholic school</li> <li>• Holds CCRS</li> <li>• Has undertaken training for the role of Designated Safeguarding Lead</li> </ul>	AF I R