Otley and Witnesham Federated Primary Schools

Person Specification – Class Teacher MPS/UPS

***Safeguarding in Otley and Witnesham Federated Primary Schools is considered everyone's responsibility and is high on our agenda. As such we are looking for someone who aims to create the safest environment within which every pupil has the opportunity to reach their full potential.***

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|  | ***Essential*** |
| **Qualifications** | Qualified Teacher Status |
| **Experience** | Evidence of good progress and moving pupils learning on |
|  | Able to demonstrate successful experience of educating a variety of pupils with Special Needs |
| **Knowledge & Understanding** | Statutory National Curriculum requirements at the appropriate key stage |
|  | A good understanding of monitoring, assessment, recording and reporting of pupils progress |
|  | Understand safeguarding responsibilities |
|  | Effective teaching and learning styles |
| **Skills** | Ability to promote the schools aims positively |
|  | Plan and deliver an exciting, practical theme based curriculum |
|  | Ability to maintain high standards of behaviour and develop attitudes of care |
|  | Use effective strategies to monitor and increase motivation and morale |
|  | Develop good personal relationships within a team |
|  | Establish and develop close relationships with parents, governors and the community |
|  | Communicate effectively (both orally and in writing) to a variety of audiences |
|  | Evidence of strategies to raise standards of children’s learning and achievement |
|  | A fair and firm approach to behaviour management |
|  | Is able to manage stressful situations and withstand pressures and on-going challenges |
|  | Ability to be adaptable and open to change |
|  | A willingness to learn and continue to strive for excellence |
| **Characteristics** | Approachable |
|  | Committed |
|  | Enthusiastic |
|  | Self-motivated |
|  | Self-evaluative |
|  | Calm under pressure |
|  | Well organised |
|  | Sense of humour |
|  | Nurturing |
|  | Open minded |
|  | High energy level |
| **Punctuality** | Excellent punctuality and attendance |
| **Special Requirements** | Appointments will require clearance of all pre-employment checks:- |
|  | Enhanced DBS and barred list check |
|  | Employment References |
|  | Disqualification under the Childcare Act 2006, where appropriate to the role |
|  | Teacher Prohibition Order |
|  | Health |
|  | Right to work in the UK |