**Teacher Job Description and Person Specification**

**Job Summary**

**Salary:** M1 – M6   
**Hours:** Full time   
**School:** Wolverham Primary and Nursery School   
**Contract Type:** Temporary maternity cover until December 2025 (or longer)  
**Reporting to:** Headteacher

**Role Introduction:** We are looking for a passionate and talented teacher to join our team. Whether you're an experienced teacher or an Early Career Teacher (ECT), what matters most is your enthusiasm, strong classroom practice, and commitment to making a real difference for children. We want someone who brings energy, a love of learning, and high expectations for all pupils. In return, we offer a supportive environment, opportunities to grow, and the chance to be part of whole-school improvement.

You will be working in our key stage 2 alongside a strong team of professionals. The job is for 1 term but there is a high possibility it will be extended.

**Job Description**

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| **Main Responsibilities** | |
| **Teaching and Learning** | * Lead the planning, preparation, and delivery of high-quality, engaging lessons aligned with the National Curriculum. * Adapt teaching strategies to meet the diverse needs of all learners. * Monitor and evaluate pupil progress with the ability to provide feedback to pupils, parents, and senior leaders. * Set high expectations for behaviour, learning, and achievement. |
| **Inclusion** | * Foster a positive, inclusive, and respectful classroom culture and promote pupils’ personal, social, and emotional development. * Support pupils with additional needs by working closely with SENCO and external agencies. * Promote inclusive classroom strategies and support staff in adapting provision. |
| **Behaviour Management** | Help foster a respectful, inclusive, and safe learning environment across the school.Support initiatives that promote pupil wellbeing, positive relationships, and restorative approachesmaintain a positive and productive learning environment.Encourage high standards of behaviour and engagement through positive reinforcement and clear expectations. |
| **Safeguarding and Welfare** | * Safeguard pupils' welfare in line with school policies and procedures. * Ensure the safety and well-being of all children in line with safeguarding policies. * Implement appropriate health and safety standards in the learning environment. |
| **Professional Development** | Engage in continuous professional development (CPD) to enhance teaching skills, stay updated with educational best practices, and contribute to school improvement. |

**Safeguarding:** Concordia is committed to safeguarding and promoting the welfare and safety of pupils. Successful applicants will be subject to rigorous vetting procedures, including:

* 1. Enhanced DBS Check with Barred List Check
  2. Qualification Verification
  3. Teaching Regulation Agency (TRA).
  4. Satisfactory References
  5. Online/Social Media Check

***Please note that this job description is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks, and the post holder may be required to do other duties appropriate to the level of the role, as directed by the Head teacher.***