



Teacher – Person Specification

	Essential	Desirable	How Identified
Qualifications and Training	Qualified Teacher Status	Evidence of recent in-service training or other relevant experience	Application
Experience	Proven record of high-quality teaching Evidence of securing consistently high standards of attainment and progress Evidence of expertly employed teaching methods which meet the needs of all pupils Evidence of using assessment to influence effective planning and teaching Evidence of being able to adapt teaching to meet children’s varying needs	Experience of teaching in more than one Key Stage Knowledge and understanding of new educational thinking and best practice evident in teaching Co-operative work with colleagues	Application and interview
Personal skills and specialist knowledge	Ability to plan and work with colleagues Ability to form good relationships with staff, children, parents and Governors Good communication skills High expectations of learning behaviour and an understanding that behaviour is a form of communication Openness and willingness to learn Commitment to equality of opportunity High professional standards Flexibility Good sense of humour	Evidence of organisation and working with LSA’s and other support staff Ability to remain positive and enthusiastic Knowledge of Trauma Informed Practice	Application and interview
Curriculum	Detailed knowledge of the National Curriculum and current educational theory and practice Awareness and understanding of assessment Understanding of the role of interactive learning technologies in teaching and learning Creating a stimulating and enriching learning environment	Curriculum strengths and skills that are complementary to the needs of Woodcote Primary School	Application and interview
Children	Evidence of a caring attitude towards children and their well being Clear awareness of safeguarding procedures	Understanding of child development and progress across the primary age range	Interview
Parents and Governors	To be willing and enthusiastic to communicate with parents and governors when appropriate	Evidence of work with governors	Application and interview
Application	A neatly presented, well-written letter of application referring specifically to the requirements for this post	Application letter clearly relates to the post at Woodcote Primary School	Application
Additional	Good health/attendance		Application