

### Person Specification

Selection criteria		Essential / Desirable	Evidence
<b>Safeguarding</b>	- Current DBS check	E	Application
	- Positive references	E	References
	- Understanding of safeguarding procedures	E	Application / Interviews
	- Commitment to safeguarding	E	Interview
<b>Qualifications and Experience</b>	- Teacher training qualification	E	Certificates
	- Experience of teaching in a small school	D	Application
	- Successful experience of teaching a mixed KS2 class	D	Application / Interview
	- Recent relevant professional training	E	Application
	- Additional qualifications e.g. first aid training, curriculum expertise	D	Application
<b>Knowledge and Understanding</b>	- Sound knowledge of the 2014 National Curriculum and age related expectations	E	Application / Interview
	- High quality teaching and learning skills	E	Application / Interview
	- Ability to prepare long, medium and short term planning	E	Application / Interview
	- Understanding the needs of all pupils	E	Application / Interview
	- A commitment to achieving high standards	E	Application / Interview
	- Current curriculum initiatives and educational issues	E	Application / Interview
	- Understanding of assessment, recording and reporting of pupils, including Assessment for Learning	E	Application / Interview
		E	Application / Interview

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	- An understanding of and commitment to equal opportunities in its widest sense and a commitment to inclusive education.	E	Application / Interview
<b>Personal</b>	- Good interpersonal skills and the ability to communicate effectively.	E	Application / Interview
	- The ability to build productive relationships with students, staff and parents.	E	Application / Interview
	- The ability to work as part of a team.	E	Application / Interview
	- Enthusiasm, hard-work, integrity, creativity, flexibility and resilience.	E	Application / Interview
	- Commitment to the aims, expectations and values of the Federation.	E	Application / Interview
<b>Skills</b>	- Ability to coordinate a curriculum area	D	Application / Interview
	- Ability to work as part of a team, liaising with other staff, working with TAs and deploying resources effectively	E	Interview
	- First class teaching skills	E	Application / Interview / Reference
	- Commitment to high professional standards	E	Application / Interview
	- Willingness to become involved in all aspects of school life	E	Application / Interview
	- Excellent communication skills, both written and oral	E	Application / Interview
	- Proven ICT skills to support and enhance the curriculum	E	Application / Interview
<b>Application</b>	- A well-constructed high standard of application demonstrating a high command of grammar, spelling and punctuation.	E	Application

<b>Personal Attributes</b>	- Child-centred approach to teaching and learning	E	Application / Interview
	- Enthusiastic and positive attitude	E	Application / Interview
	- Flexible, resilient, reliable and innovative approach to school life	E	Application / Interview
<b>References</b>	- References from your last employer	E	Reference
	- One other, appropriate reference to support your application	E	Reference

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