PERSON SPECIFICATION

Please ensure that you read the person specification carefully as this will be used to assess candidates during the selection process.

Knowledge/Qualifications:
- Qualified Teacher Status in the UK
- Excellent numeracy / literacy skills – equivalent to at least GCSE Grade A*-C in Maths and English
- Professional knowledge of National Curriculum, including the age related expectations of pupils and the main teaching methods in the appropriate subjects and age ranges
- Professional knowledge of the Pupil Premium Grant for schools

Skills/Abilities:
- Working knowledge and experience of implementing National Curriculum
- Excellent understanding of child development and learning processes
- Excellent questioning skills
- Excellent observation and assessment skills
- In-depth professional knowledge of the standard of work expected from pupils
- Ability to balance high level of challenge with well-targeted and effective scaffolding of pupils' learning
- High ability to work within a team working environment coupled with ability to work independently on own initiative
- High ability to use ICT effectively to support learning
- Excellent oral and written communication skills
- Outstanding interpersonal skills
- Capacity to improve own practice /knowledge through self-evaluation and learning from others
- Confidentiality at all times

Experience:
- Previous experience of working with children either in paid or voluntary capacity
- Previous experience of work in a school setting desirable
- Previous experience of teaching Year 6 - desirable

Personal Qualities:
- Calm under pressure, adaptable and energetic
- A caring and positive attitude
- Good listener and sensitive to pupils' needs
- Hard worker
- A sense of responsibility
- Positive behaviour management
- A good sense of humour
- Flexibility and use of initiative is very important
- Clear commitment to safeguarding children and young people in all circumstances

Special Factors:

Need to work flexibly to accommodate evening commitments and educational trips