



Person Specification			
Job Title		TLR	
School		CHRIST CHURCH MORETON CE PRIMARY SCHOOL	
Prepared by and date		A. Donelan April 2025	
IMPORTANT THE REHABILITATION OF OFFENDERS ACT The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM. If successful, you will also be required to apply for a Disclosure and Barring Service (DBS) Enhanced Disclosure Certificate.			
Essential Personal Attributes		Stage Identified	Desirable Personal Attributes
Qualifications			Stage Identified
Experienced qualified teacher		A	School subject or phase leadership training
Attendance at recent training or development in current educational issues		A	
Evidence of continuing professional development relating to curriculum, teaching and learning and the developing of leadership skills		A	Experience of leading / delivering whole school training and INSET
Experience			
Experience of promoting positive behaviour conducive to learning and raising standards		A/I	Ability to update and monitor policies and procedures
Track record of positively impacting on outcomes		A	Experience of successfully managing change.
Consistently high quality teaching		I	Experience of working with /leading sessions for parents
Support and motivate both colleagues and pupils by leading through example.		A/I	Ability to report to wider stakeholders; Governors and Trust
Communicate effectively to a wide range of audiences (verbal, written, using ICT as appropriate).		A/I	
Manage a team to successfully achieve agreed goals.		A/I	
Research, plan and deliver effective professional development for staff as appropriate.		A/I	
Be an effective team player who works collaboratively and effectively with others.		A/I	
Analyse data to evaluate the performance and achievement of pupil groups, pupil progress and be able to plan appropriate course/s of action for improvement.		A/I	
Contribute effectively to the work of the senior leadership team.		A/I	
Deal successfully with situations that may include difficult conversations and conflict resolution		A/I	
Knowledge and skills			
Effective interpersonal and communication skills		A/I	Ability to update and monitor policies and procedures
An ability to inspire others, lead by example and develop team members		A/I	Experience of successfully managing change.
Detailed knowledge of the National Curriculum & Assessment		A/I	Experience of working with /leading sessions for parents
Innovative approach to teaching and learning and the drive to make improvements		A/I	Ability to report to wider stakeholders; Governors and Trust



Christ Church Primary School

Together we can do all things
Christ who strengthens us



Effective management of and understanding approach to behaviour management Ability to challenge and support colleagues to raise standards for all pupils Understanding of and commitment to promoting and safeguarding the welfare of pupils	A/I A/I A/I		
Special Requirements Must have clear vision and understanding of what middle leadership skills Be prepared to challenge, motivate and inspire others The ability to remain positive and enthusiastic when working under pressure A commitment to supporting the Christian faith of the school	A/I A/I A/I A/I	Career progression aspirations Strength to stand by and promote the ethos & school vision Ability to challenge staff whilst maintaining well-being and care	A/I A/I A/I