



Robert Piggott CE Federation  
 Tel: 0118 940 2414  
 Email: admin@robertpiggott.wokingham.sch.uk

## Person Specification

### KS2 Teacher

KEY CRITERIA	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS &amp; TRAINING</b>	<ul style="list-style-type: none"> <li>• <i>Qualified teacher status</i></li> </ul>	
<b>COMPETENCE SUMMARY</b>	<ul style="list-style-type: none"> <li>• <i>A good understanding of child development</i></li> <li>• <i>The ability to differentiate and select appropriate resources in accordance with pupils' ability</i></li> <li>• <i>Lead and manage the staff working within the class to support and enhance the children's learning</i></li> <li>• <i>A clear understanding of classroom organisation and class management using positive behaviour strategies</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Taught in other year groups</i></li> <li>• <i>Understanding of habits of learning/building learning power, growth mindset</i></li> </ul>
<b>WORK-RELATED PERSONAL REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>• <i>An experienced, excellent classroom practitioner with high expectations</i></li> <li>• <i>Is keen to take opportunities for professional development</i></li> <li>• <i>Creative ideas to inspire learning</i></li> <li>• <i>Good written and oral communication skills</i></li> <li>• <i>Flexibility and willingness to be involved in the school and see the school as a community</i></li> <li>• <i>Willingness to adhere to school policies/codes of practice and awareness of relevant legislation such as equal opportunities, SEND and H&amp;S</i></li> <li>• <i>A commitment to contribute to the community ethos within the school</i></li> <li>• <i>Will contribute towards the Christian ethos of the school</i></li> <li>• <i>The ability to work with parents and encourage their active participation in education</i></li> <li>• <i>Strives to create an imaginative environment in which children can learn and enjoy challenge</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Able to mentor staff and students</i></li> <li>• <i>Proactive management style</i></li> </ul>
<b>OTHER WORK REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>• <i>Has a sense of humour</i></li> <li>• <i>Can work independently as well as part of a team</i></li> <li>• <i>Able to reflect and learn</i></li> <li>• <i>A confident communicator with good listening skills</i></li> <li>• <i>Can encourage children to develop self-esteem and contribute positively to the school community</i></li> <li>• <i>Likes to work in an atmosphere where people are made to feel special and nurturing the whole child really matters</i></li> <li>• <i>Is enthusiastic, motivated and with a caring nature</i></li> </ul>	

- |  |  |  |
|--|--|--|
|  | <ul style="list-style-type: none"><li>• <i>Likes children, really enjoys teaching and has vision beyond the National Curriculum</i></li><li>• <i>A complete understanding of the importance of confidentiality and safeguarding and the ability to follow child safeguarding procedures as directed.</i></li></ul> |  |
|--|--|--|