

**Personal Specification**

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| CRITERIA | ESSENTIAL | DESIRABLE |
| **Educations achievements, qualifications**  **& training** | Qualified teacher status  Certificate of Education or equivalent | Evidence of a commitment to further professional development |
| **Experience, Knowledge and**  **Understanding** | An excellent class teacher with experience of teaching year 6  Knowledge of assessment procedures for the end of KS2  Experience of planning and delivering the National Curriculum  Experience of teaching the full range of abilities, including those with special needs  Experience of analysing and developing planning through assessment  The knowledge to monitor, assess, record and report on pupil progress  Proven ability to work as part of an effective team  The statutory requirements concerning equal opportunities, Health & Safety, Inclusion and Child Protection | External recognition of high-quality practice  Evidence of an innovative and creative approach to curriculum design  Experience of teaching and evidence of inclusive practice throughout the primary phase  An understanding of what it is to be a reflective practitioner  Working in partnership with parents/community    Evidence of implementing whole school initiatives.  Ability to inspire, lead and motivate |
| PERSONAL QUALITIES | | |
| * Exemplifying high standards and expectations of behaviour of both pupils and staff at all times * Empathy with the school community and to maintain a measured approach to potentially challenging situations * Positive, enthusiastic attitude * Organised, flexible and willing to support others | | |
| EQUAL OPPORTUNITIES | | |
| A commitment to the equality of access, provision and treatment of all staff and pupils regardless of their race, gender, culture, language, nationality, religion, disability, or any other differences. | | |

*The Federation of Skelton Newby Hall and Sharow CE Primary Schools is committed to safeguarding and promoting the welfare of our pupils and young people. We have a robust Child Protection Policy and all staff will receive training relevant to their role at induction and throughout employment at the School.  We expect all staff and volunteers to share this commitment.  This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.*

*An online search may be undertaken as part of the recruitment process, on information available in the public domain.*