



PERSON SPECIFICATION Experienced Temporary KS2 Class Teacher – Year 5 (maternity cover) (to start 1st January 2023)		
Experience	<ul style="list-style-type: none"> • Experience of Key Stage 2 teaching • Experience of teaching English and Mathematics • Experience of team planning • Experience of teaching phonics • Has a track record of good or better teaching • Able to teach full range of ability 7-11 • Has experience of leading a subject • Has experience of supporting a student 	Essential Essential Desirable Desirable Essential Essential Desirable Desirable
Education	<ul style="list-style-type: none"> • Qualified Teacher Status • Degree level qualification 	Essential Essential
Aptitudes	<ul style="list-style-type: none"> • Can work effectively as part of a team • Show initiative and ability to pursue a task to its conclusion • Ability to demonstrate positive relationships with adults (including parents) and children • Familiarity with current issues in education • ICT literate • Knowledge of Teachers' standards • Ability to enthuse about teaching and children's achievement • Ability to manage own time • Able to deal effectively and efficiently with administration • Committed to inclusion • Committed to high standards, sets high expectations and promotes a culture of excellence • Knowledge of child protection and safeguarding legislation • Promotes good progress and outcomes for children • Demonstrates good subject and curriculum knowledge • Manages behaviour effectively to ensure a good and safe learning environment • Makes accurate and productive use of assessment to inform planning and improve pupils' performance 	All essential

	<ul style="list-style-type: none"> • Plans and teaches well-structured lessons • Adapts teaching to respond to the strengths and needs of all pupils • Able to use a range of strategies to promote learning • Engage with developments in teaching and learning strategies to raise achievements • Willingness to participate in and develop extra-curricular activities 	All essential
Disposition	<ul style="list-style-type: none"> • Enthusiasm • Positive • Well motivated • Well organised • Enjoys working with children and adults • Sense of humour • Receptive to personal and professional development • Good communicator • Ability to display a responsible attitude at all times • Hard working • Flexibility • Reliability and integrity 	All essential