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|  | Essential | Desirable |
| Qualifications | Qualified Teacher status | Evidence of continuous INSET and commitment to further professional development |
| Experience | The Class Teacher should have experience of:   * teaching in primary age range (unless ECT) | In addition, the Class Teacher might have experience of:   * teaching in KS2 * working in partnership with parents. |
| Knowledge and understanding | The Class Teacher should have knowledge and understanding of:   * the theory and practice of providing effectively for the individual needs of all children. * the New National Curriculum * the monitoring, assessment, recording and reporting of pupils’ progress; * the statutory requirements of legislation concerning Child Protection; * effective teaching and learning styles. | In addition, the Class Teacher might also have knowledge and understanding of:   * Learning Ladders * Accelerated Reader * KS2/ KS1 sats |
| Skills | The Class Teacher will be able to:   * promote the school’s ethos, vision and aims * develop good personal relationships within a team; * establish and develop positive relationships with parents, governors and the community; * communicate effectively (both orally and in writing) to a variety of audiences; * create a happy, challenging and effective learning environment. | In addition, the Class Teacher might have skills to offer pupils as an extra-curricular club. |
| Personal characteristics | * Friendly * Calm * Hard working * Committed * Enthusiastic * Calm under pressure * Well-organised | * Sense of perspective and humour |