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|  | Essential | Desirable |
| Qualifications | Qualified Teacher status | Evidence of continuous INSET and commitment to further professional development |
| Experience | The Class Teacher should have experience of:* teaching in primary age range (unless ECT)
 | In addition, the Class Teacher might have experience of:* teaching in KS2
* working in partnership with parents.
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| Knowledge and understanding | The Class Teacher should have knowledge and understanding of:* the theory and practice of providing effectively for the individual needs of all children.
* the New National Curriculum
* the monitoring, assessment, recording and reporting of pupils’ progress;
* the statutory requirements of legislation concerning Child Protection;
* effective teaching and learning styles.
 | In addition, the Class Teacher might also have knowledge and understanding of:* Learning Ladders
* Accelerated Reader
* KS2/ KS1 sats
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| Skills | The Class Teacher will be able to:* promote the school’s ethos, vision and aims
* develop good personal relationships within a team;
* establish and develop positive relationships with parents, governors and the community;
* communicate effectively (both orally and in writing) to a variety of audiences;
* create a happy, challenging and effective learning environment.
 | In addition, the Class Teacher might have skills to offer pupils as an extra-curricular club. |
| Personal characteristics | * Friendly
* Calm
* Hard working
* Committed
* Enthusiastic
* Calm under pressure
* Well-organised
 | * Sense of perspective and humour
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