



Job Description: KS2 Learning Support Assistant

School: Heygreen Primary School

Position: Key Stage 2 Learning Support Assistant (LSA)

Contract: Permanent, Term Time Only

Start Date: September 2025

Hours: Monday–Friday, 8:30am–3:30pm

Salary: Grade 2, SCP 3–5

Responsible to: Class Teacher / SENCO / Senior Leadership Team

Main Purpose of the Role

To work under the guidance of the class teacher and SENCO to support learning, promote positive behaviour, and contribute to the development and wellbeing of pupils across Key Stage 2.

Key Responsibilities

- Support the class teacher in delivering a high-quality, broad and balanced curriculum
- Work with individuals or small groups of pupils to reinforce learning objectives
- Deliver targeted interventions
- Assist in preparing classroom resources and learning environments
- Promote inclusion and support pupils with additional needs
- Supervise pupils during playtimes and lunchtimes as required
- Maintain accurate records of pupils' progress and support
- Communicate effectively with staff, parents, and external agencies where appropriate



- Implement school behaviour and safeguarding policies consistently
 - Carry out general administrative tasks (e.g. taking registers, photocopying, organising materials)
 - Participate in staff meetings and CPD sessions to develop own practice
 - Contribute to the positive ethos and wider life of the school
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Person Specification: KS2 Learning Support Assistant

Essential Criteria

- Experience working with children in a school or educational setting
- Good literacy and numeracy skills (GCSEs or equivalent)
- Ability to engage, support and motivate children across a range of abilities
- Knowledge of safeguarding and behaviour management strategies
- Ability to work effectively as part of a team and independently
- High expectations for pupil progress and conduct
- Positive attitude, flexibility and a willingness to learn
- Commitment to the vision, values and ethos of Heygreen Primary School and REMAT

Desirable Criteria

- Experience delivering targeted interventions in KS2



- Understanding of SEND and inclusive teaching practices
- Relevant Level 2 or 3 qualification in Supporting Teaching and Learning or equivalent
- First Aid or Safeguarding Level 1/2 training
- Familiarity with phonics and numeracy interventions (e.g. Fresh Start, Number Stacks)