



Sacred Heart Catholic Primary School, a Voluntary Academy

MAIN SCALE CLASS TEACHER Person Specification June 2021

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
Qualifications & Training	Qualified Teacher Status	Additional professional or other qualifications.	Application form
Experience	Experience of planning for, teaching and assessing primary children. Evidence of ability to differentiate learning to meet the needs of all pupils.	Recent experience of teaching in EYFS, KS1 or KS2.	Application form Reference Interview
Knowledge	Knowledge of structure and content of the National Curriculum 2014. Evidence of continuing professional development.	Excellent ICT skills	Application form Reference Interview
Professional Skills	Committed to safeguarding and promoting the welfare of children. Ability to enthuse and inspire children through innovative practice. Committed to raising standards and rates of progress. Ability to direct and manage support staff within the classroom. Ability to communicate effectively in a variety of situations. Establish and maintain positive behaviour strategies. Able to adapt to changing circumstances and embrace new ideas.	Willingness to develop specialist skills and subject knowledge. Willingness to contribute to extra-curricular enhancement.	Reference Interview

	Ability to work in partnership with other agencies and school staff.		
Personal Qualities	<p>Enthusiasm and commitment to the aims and objectives of the school.</p> <p>Good communication and organisational skills.</p> <p>The ability to work as part of a team, being adaptable, flexible and supportive of colleagues.</p> <p>Energetic and resilient with a good sense of humour.</p>	Ability to provide support to staff and to be aware of the everyday issues that can affect the smooth running of the school.	Reference Interview