



PERSON SPECIFICATION

School: Redlands Primary and Nursery School
Post title: Teacher

Date: May 2026

CATEGORY/ITEM	ESSENTIAL	DESIRABLE	EVIDENCE	WEIGHTING (High = 2 Low = 1)
Experience				
Experience of working with more than one age group	✓		A	
Evidence of curriculum specialism		✓	A	
Experience of working in more than one key stage		✓	A	
Education and Training				
QTS	✓		A	
Skill in foreign language delivery		✓	A	
Evidence of interests outside of education		✓	A	
Knowledge				
Thorough knowledge of the curriculum	✓		A	
Understanding of the needs of specific groups of children	✓		I	
Skills/Aptitudes				
ICT skills	✓		A	
Listening skills	✓		I	
Ability to motivate and enthuse children	✓		TO	
Ability to form positive relationships with staff	✓		I	
Initiative and imagination	✓		TO	
Team member	✓		A	
Ability to prioritise	✓		I	
Effective time management skills	✓		I	
Ability to deliver extra-curricular activities		✓	A	
Specific requirements				
Excellent literacy and numeracy skills	✓		TO	
Evidence of ability to assess children accurately	✓		I	
Excellent communication skills	✓		I	
Ability to supervise work of TA	✓		A	
Suitability to work with children				
A commitment to safeguarding children	✓		A	
Positive outlook	✓		I	
Well organised	✓		I	

Key

- A Application
- I Interview
- TO Teaching Observation