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| Application Form - Teaching |



Avonreach Academy Trust is committed to safeguarding and promoting the welfare of children and young people. It expects all its employees and volunteers to share this commitment.

Please ensure that you complete all sections of this form in black typeface. Please do not send your Curriculum Vitae (CV) or any Testimonials.

If any sections do not apply to you, enter not applicable (n/a)

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| **Candidate’s Name:** |  |
| **School:** | Orchard Primary and Preschool |
| **Post:** |  |
| *Office use only:* |
| **Application Number:** |  |

Please send your completed application form to: Mrs Sarah Bitcon, Head Teacher, office@orchardprimary.org.uk

Please assume that if you haven’t received a response within two weeks you have not been successful on this occasion.

Thank you for your interest in working with Avonreach Academy Trust.

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| **PERSONAL DETAILS** |

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| Surname / Family Name |  |
| Forename(s) |  |
| Former Surname / Family Name |  |
| Preferred Title |  | Date of Birth(dd/mm/yy) |  |
| Home Address |  |
| Contact Address (if different) |  |
| National Insurance No. |  | Telephone No.(Mobile) |  |
| Telephone No. (Home) |  | Telephone No. (Work) |  |
| Email Address (Home) |  |
| Email Address (Work) |  |
| DfE Reference No. |  |

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Please tell us how you heard about this vacancy:  |

'Under the ‘Disability Confident' Scheme the Trust undertakes to interview disabled people who meet the minimum essential criteria detailed on the person specification.

Do you consider that you would qualify for an interview under the Scheme? YES [ ]  NO [ ]

If you need any particular arrangements to enable you to participate in the selection process, please specify them below:

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| **EDUCATION, TRAINING AND QUALIFICATIONS** |

Please give brief details of all training and other courses you have undertaken whether or not they are relevant to this post.

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| **Schools (after age 11)** |  |  |  |
| **Name of School / College / University attended** | **From - To****(Month/Year)** | **(\*) Qualifications****including Grades** | **Date Obtained****(Month/Year)** |
|  |  |  |  |
| **Further or Higher Education (Full or Part Time)** |  |
| **Name of School / College / University attended** | **From - To****(Month/Year)** | **(\*) Qualifications****including Grades** | **Date Obtained****(Month/Year)** |
|  |  |  |  |
| **Teaching Qualifications** |  |  |  |
| **Name of School / College / University attended** | **From - To****(Month/Year)** | **(\*) Qualifications****including Grades** | **Date Obtained****(Month/Year)** |
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*\* Applicants invited for interview will be required to produce documentary evidence of their qualifications.*

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| **Age Range Trained** |  |

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| **Professional Development***(Relevant courses and other events / activities including dates)* |

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| **Membership of Professional Bodies** (excluding Teachers' professional associations) |

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| ***Early Career Teacher (ECTs)*** |

If you qualified as a teacher after 7 May 1999, please complete the following section:

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| --- | --- | --- | --- |
| Date when qualified |  | Date when completed induction |  |

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| Have you completed your skills tests in? | Literacy [ ]  |  Numeracy [ ]  |  ICT [ ]  |
| ***Initial Teacher Training (ITT)*** |
| Are you an ITT Student? | Yes [ ]  | No [ ]  |

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| **Retirement**  |

Are you in receipt of a Teacher Pension? Yes [ ]  No [ ]

If yes, state effective date from and the type of pension you are receiving i.e. Age, Phased, Premature or Ill Health retirement:

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**Driving Licence:**

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| **Do you hold a current, valid full driving licence?** |
| Yes [ ]  | No [ ]  |
| **Type of licence:** |
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| **Do you own a car?** |
| Yes [ ]  | No [ ]  |
| **Do you have access to one?** |  |
| Yes [ ]  | No [ ]  |

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| **EMPLOYMENT / WORK EXPERIENCE** |

Please include any previous work experience, either paid, unpaid or voluntary starting with the most recent.Please complete the following, in full chronological order, starting with your current employment and include all employment including non-teaching. **For safeguarding purposes, it is important that all gaps in your employment history are fully accounted for**. Please also include any breaks in employment history together with the reason for the break.

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| **Current / most recent School or other employer** (with address) |  |
| Position Held:  |  |
| Full or Part Time: |  |
| Present salary and point on pay spine: |  |
| Date employment ceased if applicable and reason for leaving: |  |
| Date Started: |  |
| Employer: |  |
| Age range: |  | Boys/Girls/ Mixed |  | Approx. No. on Roll |  |
| **Duties and Responsibilities** |
| Date Passed Threshold (if applicable): |

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| --- | --- | --- | --- | --- | --- | --- |
| **Previous schools or other employers**  | **Age Range + Boys/Girls/ Mixed** | **Approx. No. on Roll** | **Position held and responsibilities (and****full time or part time)** | **From** | **To** | **Reasons for****Leaving** |
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If there have been gaps in your employment history, please give details here including dates and reasons.

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| **SUPPORTING STATEMENT** |
| (Please ensure your statement is a maximum of 2 \* A4 pages, font size 11)**Please use this space to give information in support of your application for this post, demonstrating how you meet the Person Specification and requirements of the Job Description. You may wish to include details of any interests, experience, responsibilities, or education philosophy which you consider relevant.** |

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| **REFERENCES** |

**Please give details of two people who are able and willing to comment on your suitability for this job. If you are or have been employed, one should be your present or most recent employer**. If this employment has been within a school, this would normally be your Headteacher, unless in exceptional circumstances. If you are not currently working with children, but have previously done so, one referee must be the most recent employer who employed you to work with children.

Written references will not be accepted from relatives or friends

To comply with ‘Keeping Children Safe in Education’ the Trust will seek and scrutinise references prior to interview. Referees will be contacted to provide further clarification if needed. All references will be compared for consistency against the information disclosed in your application form and you will be asked about any discrepancies at interview

It is advisable to contact your referees to let them know they may be required to provide a reference. Please advise if you do not want us to contact your referees prior to interview and explain your reasons.

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| **A.** | **Name** (inc title – Mr/Mrs/Miss/Ms etc) | **B.**  | **Name** (inc title – Mr/Mrs/Miss/Ms etc) |
|  | **Address** |  | **Address** |
|  | **Telephone No.** |  | **Telephone No.** |
|  | **Email address:** |  | **Email address:** |
|  | **Relationship to you (eg Headteacher)** |  | **Relationship to you (eg Headteacher)** |

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| **DECLARATIONS** |

**Immigration, Asylum and Nationality Act (2006)**

In accordance with the Immigration, Asylum and Nationality Act 2006, Avonreach Academy Trust requires new members of staff to provide documentary evidence that they are entitled to undertake the position applied for/have an ongoing entitlement to live and work in the United Kingdom. Therefore, all candidates shortlisted for interview are required to complete a declaration and to produce acceptable specified documentary evidence at interview.

**I confirm that I am legally entitled to work in the UK** [ ]

**Have you lived or worked outside of the UK for more than 3 months in the last 5 years?**

Yes [ ]  No [ ]

**Are you subject to any sanctions relating to working with children in any other country outside the UK?**

Yes [ ]  No [ ]

**Are you, or have you ever been, prohibited from teaching by the TRA or sanctioned by the GTCE?**

Yes [ ]  No [ ]

**Are you, or have you ever been, Disqualified under the Childcare Act 2006?**

Yes [ ]  No [ ]

**If you have answered yes to any of the above, please provide details**

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**Safeguarding Vulnerable Groups Act (2006)**

Avonreach Academy Trust is obliged by law to operate a checking procedure for employees who have substantial access to children and young people.

**I confirm that I am not barred by the Disclosure and Barring Service from working with or applying to work with children or included on the DBS Children’s Barred List** [ ]

**EXEMPT EMPLOYMENT**

As the work of this post involves working with children, other vulnerable groups or in a position of trust it is therefore exempt from the Rehabilitation of Offenders Act 1974 and therefore applicants are required to declare:

* All unspent convictions and conditional cautions.
* All spent convictions and adult cautions that are not protected (ie that are not filtered out) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2020).

Do you have any unspent convictions or conditional cautions?

Yes [ ]  No [ ]

Do you have any spent adult cautions (simple or conditional) or convictions that are not ‘protected’ as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended)?

Yes [ ]  No [ ]

If you have answered yes to either question, you must indicate yes in the box below and disclose your criminal record on a separate sheet. Please provide written details and bring to your interview in a sealed envelope. The envelope should be marked CONFIDENTIAL and state your name and details of the post.

**I have attached details of my conviction separately** Yes [ ]

If this post meets 'Regulated Activity' (as defined in the Safeguarding Vulnerable Groups Act 2006 as amended by the Protection of Freedoms Act 2012) the relevant barred list(s) for children and adults will also be checked.

Please see: [www.gov.uk/government/publications/filtering-rules-for-criminal-record-check-certificates](http://www.gov.uk/government/publications/filtering-rules-for-criminal-record-check-certificates) for information regarding filtering of convictions.

If you are the successful applicant, you will be required to have an Enhanced Disclosure and Barring Service disclosure and we will also check the DBS barred list (children).  Failure to complete this form will result in your application not proceeding any further. The possession of a criminal record will not automatically exclude you from consideration for the post for which you have applied. Any information given will be treated as confidential and will only be used in relation to the post for which you have applied.

The Trust will conduct a check with the Disclosure and Barring Service (DBS) for any criminal convictions.

**I agree that the appropriate enquiry may be made to the Disclosure & Barring Service** [ ]

**Data Protection Act 2018**

The information provided by you on this form as an applicant will be stored securely either on paper or electronically in accordance with our obligations under the Data Protection Act 2018 and General Data Protection Regulation. The information provided will be processed solely for the purpose of recruitment and any other activity relating to this recruitment.

**I hereby give my consent for the information provided on this form to be held on computer or other relevant filing system and to be shared with other 3rd Party Processors for the purpose of this recruitment in accordance with Data Protection 2018.** [ ]

**Disclosure**

A candidate for any appointment with Avonreach Academy Trust must state below any known relationship to any member of the Trust when making an application. A candidate failing to disclose such a relationship or seeking to improperly influence the recruitment and selection process shall be disqualified from appointment, or if appointed, shall be liable to dismissal without notice.

Are you related to or have a close personal relationship with any member of the Trust Board, Local Governing Board or existing employees of the Trust?

**Yes** [ ]   **No** [ ]

**If Yes, give details:**

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**Please note: The Trust will undertake an online search for all candidates as part of the Safer Recruitment process.**

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| I DECLARE THAT ALL THE INFORMATION ON THIS FORM IS CORRECT TO THE BEST OF MY KNOWLEDGE AND I NOTE THAT THE WITHHOLDING, FALSIFICATION OR OMISSION OF RELEVANT INFORMATION BY A SUCCESSFUL CANDIDATE ARE GROUNDS FOR DISCIPLINARY ACTION WHICH MAY LEAD TO DIMISSAL.Signed: Date: BY SUBMITTING THIS FORM ONLINE, I AGREE THAT THIS IS EQUIVALENT TO ME SIGNING THE DECLARATION**.** |

# Equal Opportunities Monitoring Form

**Avonreach Academy Trust is committed to the elimination of all forms of unjustifiable discrimination.**

We seek a workforce which reflects the community we serve. We welcome applications from those groups which are under-represented on our staff. Applicants for jobs are judged on their skills and suitability for the vacancy. To ensure this policy is carried out effectively, we ask all applicants to provide the information requested on this page. It will be used only for administrative and monitoring purposes and will be confidential and not used to discriminate in favour of or against any individual applicant.

**Ethnicity**

**Please Note:** These categories have been recommended to the employers by the Commission for Racial Equality and are being collected to assist us to monitor the effects of its equal rights policy and to meet the requirements of the Race Relations (Amendment) Act 2000.

|  |  |  |  |
| --- | --- | --- | --- |
| White | EnglishScottishWelshIrishAny other white | 12345 |  [ ]  [ ]  [ ]  [ ]  [ ]  |
| Mixed | White & Black CaribbeanWhite & Black AfricanWhite & AsianAny other mixed | 6789 |  [ ]  [ ]  [ ]  [ ]  |
| Asian or Asian British | IndianPakistaniBangladeshiKashmiriAny other Asian | 1011121314 |  [ ]  [ ]  [ ]  [ ]  [ ]  |
| Black or Black British | CaribbeanAfricanAny other black | 151617 |  [ ]  [ ]  [ ]  |
| Other Ethnic Groups | ChineseAny other ethnic group | 1819 |  [ ]  [ ]  |

**I am:** **Female** [ ]  **Male**  [ ]  **Gender Fluid/Non-Binary**  [ ]  **Other**  [ ]  **Prefer not to say** [ ]

**Do you have a disability?** [ ]  **Yes** [ ]  **No**

For these purposes, disability is defined as any physical or mental impairment which has a substantial and long term (over 12 months) adverse effect on your ability to carry out normal day to day activities.

**Please tick the age band currently applicable to you:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| [ ]  up to 19 | [ ]  20-29 | [ ]  30 - 39 |  [ ]  40-49 | [ ]  50-65 | [ ]  Over 65 |

**This information will be treated as completely confidential and will be used for monitoring purposes only. This information will be detached from the application form on receipt and will not be considered during the selection process.**