

## AMESBURY CE PRIMARY SCHOOL PERSON SPECIFICATION Class Teacher



	Essential	Desirable
1. Qualifications and Knowledge	<ul><li>Degree</li><li>Qualified Teacher Status</li></ul>	Evidence of continuous professional development
2. Experience	Teaching in KS2	<ul> <li>Experience of teaching across a range of Primary Phases</li> </ul>
		<ul> <li>Upper Key Stage 2 teaching experience</li> </ul>
3. Knowledge and Understanding	A clear philosophy of early primary education	Know how to support children with
	<ul> <li>Knowledge and understanding of the National Curriculum for Primary</li> </ul>	<ul><li>additional learning needs</li><li>Experience of undertaking</li></ul>
	<ul> <li>Excellent teaching and learning styles that promote good outcomes for all learners</li> </ul>	statutory assessment
	An understanding of assessment for learning	
	<ul> <li>The ability to provide effectively for the individual needs of all children</li> </ul>	
	Positive strategies for behaviour management	
	<ul> <li>A good understanding of child protection policy</li> </ul>	
4. Skills and Attitude	Excellent classroom practitioner	Experience of subject leadership
	<ul> <li>Ability to differentiate the learning for a mixed ability class</li> </ul>	
	<ul> <li>Ability and willingness to build effective relationships with all members of the school community.</li> </ul>	
	<ul> <li>Willingness and enthusiasm to follow the teaching and learning policies.</li> </ul>	
	Ability to lead a subject area.	
	<ul> <li>Ability to establish and develop close relationships with parents.</li> </ul>	
	<ul> <li>Ability to create a happy, effective and challenging learning environment.</li> </ul>	
5. Personal Qualities	Approachable, highly committed and enthusiastic	
	<ul> <li>Able to present as a good role model to which children aspire.</li> </ul>	
	<ul> <li>Displays warmth, care and sensitivity with children.</li> </ul>	
	Able to motivate self and others	
	<ul> <li>Well-organised; can maintain an effective work/life balance</li> </ul>	
	Open-minded, reflective and adaptable.	
	Calm under pressure	
	<ul> <li>Willingness to participate in the wider life of the school</li> </ul>	
	<ul> <li>Committed to supporting the values and ethos of our Church of England school.</li> </ul>	