**Our Lady and St Kenelm RC School**

*‘Bringing out the best in everyone, for the benefit of all,*

*In the Spirit of Christ’*

**KS2 Class Teacher and SEND Lead**

**Are you looking to work in our innovative, exciting and happy school with motivated children and supportive staff?**

***The Governors of Our Lady and St Kenelm RC School are looking to appoint a KS2 class teacher and SEND Lead who sets an excellent personal example and professional leadership, will ensure that the Catholic ethos, rooted in the teachings of Jesus Christ and the Catholic Church, permeates all aspects of the life of the school.***

* This appointment is with the governors of the school under the terms of the Catholic Education Service contract signed with the governors as employers.
* This job description may be amended at any time, following consultation between the Head Teacher and the member of staff.

**Post Required for September 2024**

**Full Time**

**Salary dependent on experience**

**Permanent Position**

**Not suitable for ECTs**

A fantastic opportunity has arisen for a class teacher to join our amazing team to lead SEND from September 2024. This post would suit a dynamic teacher with a secure knowledge of the primary curriculum and experience of leading SEND.  
  
**We offer:**

* Happy, caring, confident, motivated children who love coming to school every day to learn.
* A hardworking team of dedicated, positive and very supportive staff
* A supportive community which has strong links with parents and Parish
* A proactive approach to your Professional Development
* An active and supportive Governing Body
* Excellent opportunities for growth into leadership.
* Mentoring support and coaching from our experienced leaders.
* Time out of class for SEND leadership and management
* Thorough and supportive induction process
* Flexible working approach to PPA off-site.
* Commitment to staff well-being and workload

**We are looking for a teacher who will:**

* Be a committed practising Catholic **or** someone who is willing to be supportive of our Catholic ethos and practices.
* Ideally someone who has completed their **NASENCO** qualification or is willing to complete the new NPQ for SEND leads.
* Have a track record of delivering excellent outcomes for children
* Demonstrate exceptional behaviour management skills
* Lead and plan activities, delivering inspirational lessons based upon sound curriculum knowledge
* Identify and address gaps in children’s learning
* Understand the impact of the learning environment upon children and staff and make changes efficiently and effectively
* Monitor children’s progress, make accurate observations, assess their achievement, record results and action findings
* Have a ‘can do’ mentality with a desire to overcome any challenges that arise
* Have experience of working with pupils with a range of additional needs including but not limited to: Autism, Attachment Disorder, ADHD, anger management issues
* Have a current awareness of the SEND agenda, this is essential
* Have evidence of consistently good practice that demonstrates impact, when providing quality SEND support
* Have the highest expectations for all children, ensuring outstanding progress.
* Demonstrate high expectations of learning, achievement & behaviour
* Be able to motivate, challenge and enthuse our children
* Show excellent communication and inter-personal skills to lead a team effectively
* Inspire and engage all children creatively in the learning process.
* Be committed to developing our team and maintaining effective relationships within the parish and wider school community.
* Participate fully in the curricular, extra-curricular and religious life of our school.
* Aspire to excel professionally.

**Our children want someone who:**

* Is kind and understanding
* Is firm but fair
* Delivers fun lessons and exciting learning
* Will follow our Gospel virtues
* Who is committed to our school and will live and breathe our mission statement.
* Is smiley and happy
* Can help them to bring out the best in themselves

**Our Lady and St Kenelm is committed to safeguarding and promoting the welfare of children and young people and therefore the post is subject to an enhanced DBS statement.**

**We also conduct online searches for all posts in line with guidance from KCSIE 2023.  Online searches are not part of the shortlisting process itself and candidates will have a chance to address any issues of concern that come up during the search at interview.**

Visits are warmly welcomed and encouraged.  
  
Please ring or email for an appointment: **01384 816880**  [**info@our-lady.dudley.sch.uk**](mailto:info@our-lady.dudley.sch.uk)

Closing date:  **Friday 14th June @ 12pm**

Lesson observations:  **Wednesday 19th June**

Interviews for successful candidates:**Monday 24th June**