**Duke of Norfolk CE Primary School – MPS Teacher Person Specification**

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| **Criteria** | **Essential Qualities** |
| **Qualifications and experience** | Qualified Teacher Status Degree  Successful primary teaching experience |
| **Skills and knowledge** | Knowledge of the National Curriculum  Knowledge of effective teaching and learning strategies  A good understanding of how children learn  Ability to adapt teaching to meet pupils’ needs  Ability to build effective working relationships with pupils  Knowledge of guidance and requirements around safeguarding children  Knowledge of effective behaviour management strategies  Good ICT skills, particularly using ICT to support learning  Ability to apply school’s policies and procedures  Effective and professional communication. |
| **Personal qualities** | A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school  High expectations for children’s attainment and progress  Ability to work under pressure and prioritise effectively  Commitment to maintaining confidentiality at all times  Commitment to safeguarding and equality  A passion and energy for education and children’s learning  A willingness to be involved in the wider school community  A commitment to professional development  Ability to build positive relationships.  Someone willing to go the extra mile. |

**Notes:**

This job description may be amended at any time in consultation with the post holder.

**Last review date:** *1.5.23*

**Next review date:** *1.5.26*

**Headteacher/line manager’s signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Post holder’s signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Date:**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_