**Duke of Norfolk CE Primary School – MPS Teacher Person Specification**

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| **Criteria** | **Essential Qualities** |
| **Qualifications and experience** | Qualified Teacher Status Degree Successful primary teaching experience  |
| **Skills and knowledge** | Knowledge of the National CurriculumKnowledge of effective teaching and learning strategiesA good understanding of how children learnAbility to adapt teaching to meet pupils’ needsAbility to build effective working relationships with pupilsKnowledge of guidance and requirements around safeguarding childrenKnowledge of effective behaviour management strategiesGood ICT skills, particularly using ICT to support learningAbility to apply school’s policies and proceduresEffective and professional communication. |
| **Personal qualities**  | A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the schoolHigh expectations for children’s attainment and progressAbility to work under pressure and prioritise effectivelyCommitment to maintaining confidentiality at all timesCommitment to safeguarding and equalityA passion and energy for education and children’s learningA willingness to be involved in the wider school communityA commitment to professional developmentAbility to build positive relationships.Someone willing to go the extra mile.  |

**Notes:**

This job description may be amended at any time in consultation with the post holder.

**Last review date:** *1.5.23*

**Next review date:** *1.5.26*

**Headteacher/line manager’s signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Post holder’s signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Date:**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_