



EALDHAM PRIMARY SCHOOL

JOB TITLE: Class Teacher

REPORTS TO: Headteacher

JOB PURPOSE:

To take responsibility for teaching a class in order to promote effective teaching and learning for the pupils within the framework provided by the DfE, the Local Authority and the Governing Body, and with regard to all statutory requirements.

This job description is to be performed in accordance with the provisions of the School Teachers' Pay and Conditions Document and within the range of duties set out in that document so far as relevant to the postholder's title and salary grade. The post is otherwise subject to the Conditions of Service for School Teachers in England and Wales and to locally agreed conditions of employment to the extent that they are incorporated in the postholder's individual contract of employment.

MAIN DUTIES:

- To establish a purposeful learning environment in which diversity is valued, where pupils feel secure and confident, and where opportunities to maximise teaching and learning are promoted.
- To plan and teach clearly structured lessons and sequences of work, which interest and motivate pupils and in which:
 - ❖ pupils' learning needs and abilities are taken into account
 - ❖ learning objectives are made clear to pupils.
 - ❖ interactive teaching methods and collaborative group work are employed
 - ❖ active and independent learning is promoted that enables pupils to think for themselves and to plan and manage their own learning.
- To set high expectations and establish a clear framework for classroom discipline and strategies for recognising, encouraging and rewarding good behaviour in order to anticipate and manage pupils' behaviour appropriately, and to promote self-control and independence.
- To set challenging teaching and learning objectives which are relevant to and based on your knowledge of pupils and take account of:
 - ❖ their learning needs and abilities
 - ❖ evidence of their past and current achievement,
 - ❖ the expected standards for pupils of the relevant age range, and
 - ❖ the range and content of work relevant to that phase.
- To make appropriate use of a range of monitoring and assessment strategies to evaluate pupils' progress towards planned learning objectives, and to use this information to inform your own planning and teaching.

- To monitor and assess as you teach, giving immediate and constructive feedback, which supports pupils as they learn, requiring pupils to reflect on, evaluate and improve their own performance.
- To use ICT effectively in your teaching.
- To have due regard for safeguarding and promoting the welfare of children and young people and to follow the child protection procedures adopted by the school.

OTHER PROFESSIONAL REQUIREMENTS:

- To demonstrate commitment to professional development by evaluating your own practice, and learning from the effective practice of others, and calling on the support and guidance of colleagues.
- To have a working knowledge of teachers' professional duties and legal liabilities.
- To operate at all times within the stated policies and practices of the school.
- To establish effective working relationships, and set a good example through personal and professional conduct.
- To liaise effectively with parents and governors.
- To carry out other duties as reasonably required by the Headteacher.