

EXCALIBUR PRIMARY SCHOOL

Ivy Lane, Alsager, Stoke on Trent. ST7 2RQ

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Headteacher: Mrs. Juliet Jones

PERSON SPECIFICATION - CLASS TEACHER

	Essential Qualities	Desirable Qualities	Ascertained by
Qualifications and Training	Qualified Teacher status or NQT	Evidence of continuous INSET and commitment to further professional development	<ul style="list-style-type: none">• Application form• Documentary evidence
Experience	<p>Teaching experience or practice in Key Stage 2.</p> <p>Ability to plan for and engage all pupils within a wide ability range</p> <p>Know how to challenge and adapt teaching for children of varying abilities</p> <p>Have experience of working effectively with other adults, support staff, teachers and other professionals in the classroom</p> <p>Have taken part in extra curricular activities</p> <p>Working knowledge and understanding of inclusion</p>	<p>Able to teach across a wide range in the primary school</p> <p>Experience in teaching in lower KS2</p> <p>Ability/ Ambition and drive to lead a curriculum area across the whole school</p> <p>Willing to contribute to an extra-curricular area</p> <p>Ability to support and/or mentor student placements within the school</p>	<ul style="list-style-type: none">• References• Interview• Observation• Documentation

Knowledge and understanding	<p>Good working knowledge of the National Curriculum</p> <p>Understanding of different techniques to inspire learners; including learning outside of the classroom and the use of visitors and external agencies</p> <p>Ability to use IT skills effectively for themselves and for teaching across a wide range of subjects</p> <p>Understanding of assessment and assessment for learning and its use to raise standards</p>	<p>An understanding of the role of parents and the community in school improvement and how this can be promoted and developed</p> <p>Ability to make use of appropriate data to analyse the performance of pupils and set targets.</p>	<ul style="list-style-type: none"> • References • Interview • Observation
Skills and abilities	<p>Able to create a safe, happy, challenging, stimulating and effective learning environment</p> <p>Ability to encourage independent learning</p> <p>Ability to work closely as part of a team</p> <p>Communicate effectively (both orally and in writing) to a variety of audiences</p>	<p>To have the ability to contribute positively to curriculum development</p> <p>Innovative approach to use of IT</p>	<ul style="list-style-type: none"> • Application form • References • Observation • Interview

Personal Qualities	<p>Self motivated and hard working</p> <p>Able to initiate ideas and put them into practice</p> <p>Have a commitment to personal development</p> <p>A sense of humour and the ability to make learning fun</p>	<p>Ability to inspire stakeholders across the school</p> <p>Ambition and vision to achieve high standards</p>	<ul style="list-style-type: none"> • Application form • References • Interview
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