



Ferham Primary School

Job Advert

Information about the post	
Job Title:	KS2 Teacher
School:	Ferham Primary School
Salary:	MPS 1 - UPS 3
Hours:	32.5 hours Term Time Only (subject to a 6-month probationary period)
Start Date:	1 st September 2025
Application process	
Closing Date:	14 th May 2025 at noon
Shortlisting Date:	14 th May 2025 at noon
Interview Date:	19 th May 2025

One of our teachers is having a baby so we have the opportunity to welcome a teacher to our brilliant school for a fixed-term one year contract. (1st September 2025 – 31st August 2026)

Ferham Primary School has been transformed - in all the ways that a school can be transformed.

We think our recent Inspection report reflects the many changes effected by the excellent team of staff who care deeply for our children and have high aspirations for them.

You can read the report here: <https://files.ofsted.gov.uk/v1/file/50270974>

You can learn more about our school from our X (Twitter) account @PrimaryFerham and from our school website: <https://www.ferhamprimary.org.uk/>.

We can offer you:-

- Children who "form strong relationships with staff and each other" and "behave well both in and out of the classroom"
- a "calm learning environment " with a "focused learning atmosphere"
- a "well-structured curriculum"
- a "strong reading culture"
- highly-skilled and supportive colleagues
- the use of AI to support learning and promote teacher well-being
- an inclusive ethos where every child is nurtured, challenged and valued
- a strong CPD program
- a warm and friendly environment where we all aspire to be the best that we can be
- a Trust that offers many opportunities for growth and development.

Speaking additional languages would be an advantage but we also make good use of technology to support communication with some of our families. If you think you are the right person to join our team and want to make a difference to the lives of the pupils who attend our school, we would love to hear from you.

Visits to our school are strongly encouraged so that you can appreciate how far the school has come on its journey and how effective and friendly the staff team is. We are very proud of our school and welcome the opportunity to share it with potential applicants.

To make an appointment for a visit, please contact school on the on 01709 740962

All applications should be made online via email and queries via telephone to 01709 740962.

Please mark your application clearly with the vacancy name and return all application forms by email to: School@fep.jmat.org.uk

Ferham Primary School is committed to safeguarding and promoting the welfare of children and relevant safeguarding checks will be conducted in line with guidance and Keeping Children Safe in Education.

All school posts involve working with children and therefore the successful candidates will be required to apply for a disclosure of criminal records at an enhanced level. Further information about the Disclosure Scheme can be found at www.gov.uk/disclosure-barring-service-check

As an organisation assessing applicants' suitability for positions which are included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order using criminal record checks processed through the Disclosure and Barring Service (DBS), Ferham Primary School complies fully with the code of practice and undertakes to treat all applicants for positions fairly. Ferham Primary School undertakes not to discriminate unfairly against any subject of a criminal record check on the basis of a conviction or other information revealed.

Ferham Primary School is committed to the fair treatment of its staff and potential staff, regardless of race, gender, religion, sexual orientation, responsibilities for dependants, age, physical/mental disability or offending background. We actively promote equality of opportunity for all with the right mix of talent, skills and potential and welcome applications from a wide range of candidates, including those with criminal records.

Having a criminal record will not necessarily bar a person from working in school. This will depend on the nature of the position and the circumstances and background of the offence(s).

If shortlisted, you will be asked to complete and return a Criminal Records Declaration Form prior to interview. At interview, or in a separate discussion, Ferham Primary School ensures that an open and measured discussion takes place on the subject of any offences or other matter that might be relevant to the position. Failure to reveal information that is directly relevant to the position sought could lead to withdrawal of an offer of employment.

Failure to declare a relevant conviction, caution or pending police action, will disqualify the applicant from appointment or result in summary dismissal if the discrepancy comes to light later. If applicants would like to discuss whether a conviction held would debar them from working in the position applied for, they should telephone Human Resources on [01302 245036](tel:01302245036) in confidence, for advice.