

Personal Specification KS2 Class Teacher

	Essential
Qualifications	Recognised teaching qualification
	Evidence of continuing and recent professional development relevant to the post
Experience	Proven skills as a class teacher
	 Proven ability to create and manage an inspiring learning environment based on the assessment of children's needs and interests
	 Proven ability of planning, teaching, assessing and evaluating teaching and learning within the Primary phase
	Evidence of using feedback to improve practice
	 Ability to manage additional adults in the classroom to enhance/adapt learning for different groups of children
	 Ability and resilience to adapt, at all levels, to meet the needs of neurodivergent children and those who need additional support so that they are able to embrace school and flourish
	Willingness to lead extra-curricular activities
Knowledge	Up to date knowledge of educational developments and legislation
	 An understanding of the KS2 National Curriculum, including KS2 SATS
	 Ability to provide a well organised and well managed classroom, which provides a stimulating environment for the children
	 An acute awareness and understanding of safeguarding procedures
	 The ability to use ICT to support the learning and teaching
	 Ability to use, interpret and act upon assessment and tracking data to ensure achievement for all
	A commitment to equality and opportunity for all
Interpersonal	High expectations for ALL children and of themselves
Skills	A commitment to help all children achieve their full potential
	 Create an environment where exemplary behaviour is at the heart of effective learning
	Commitment to teamwork and self-development
	Ability to be responsive and use own initiative to solve problems
	Commitment to actively promote effective relationships with children, staff, governors,
	parents and the wider community using a nurturing approach
	Outstanding professional behaviour at all levels

We are looking for practitioners who:

- have aspirations to take on new responsibilities such as Forest School Lead, PE Lead or SENDCo for example. Tell us what your passions and strengths are.
- are willing to embrace the challenges of working in a small school
- have a love of the outdoors and a willingness to take part in our termly 'Adventure Days'
- uphold and embrace the Vision and Values of the school which are in line with our Christian ethos
- have additional skills and talents which they are willing to share in order to further enrich our curriculum offer