



# Grove Road Community Primary School

## Person Specification: Class Teacher

	Essential	Desirable	How identified
<b>Education</b>	<ul style="list-style-type: none"> <li>Qualified Teacher Status.</li> </ul>	<ul style="list-style-type: none"> <li>Higher Degree/Postgraduate qualifications</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> </ul>
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>Evidence of commitment to personal professional development</li> </ul>	<ul style="list-style-type: none"> <li>Coaching and Mentoring Skills</li> <li>Emergency 1<sup>st</sup> aid or Paediatric 1<sup>st</sup> aid Training</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>To have experience of planning and delivering the curriculum as appropriate for the role.</li> </ul>	<ul style="list-style-type: none"> <li>Ability to teach across full primary age.</li> <li>Experience of planning and delivering within a team.</li> <li>Experience of teaching mixed age classes.</li> <li>Experience of working with vulnerable children and those with Special Educational needs or EHCP's</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>References</li> <li>Interview</li> </ul>
<b>Specialist knowledge</b>	<ul style="list-style-type: none"> <li>Knowledge of all aspects of the National Curriculum.</li> <li>Ability to meet the needs of all pupils.</li> <li>Commitment to champion the disadvantaged learner and the vulnerable.</li> <li>Ability to teach consistent, high quality and well-resourced lessons.</li> <li></li> </ul>	<ul style="list-style-type: none"> <li>Use of interactive teaching aids in lessons.</li> <li>Willingness to lead a curriculum subject</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>References</li> <li>Interview</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>Good organisational skills.</li> <li>Good communication skills.</li> <li>Excellent classroom organisation.</li> <li>Enthusiasm and commitment to the aims and objectives of the school.</li> <li>Self-reliant and motivated.</li> </ul>	<ul style="list-style-type: none"> <li>Willingness to take part in a range of whole school activities.</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>References</li> <li>Interview</li> </ul>
<b>Attitude and disposition</b>	<ul style="list-style-type: none"> <li>Passionate</li> <li>Reliable</li> <li>Intrepid</li> <li>Dependable</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of outside interests.</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>References</li> <li>Interview</li> </ul>

[Type here]

	<ul style="list-style-type: none"><li>• Empathetic</li><li>• Good team player</li><li>• Positive attitude towards pupils and parents</li><li>• Good sense of humour</li></ul>		
<b>Resilience</b>	<ul style="list-style-type: none"><li>• Works productively in a pressurised environment and supports others to do so.</li><li>• Acts calmly during difficult circumstances and recovers quickly from setbacks</li></ul>	<ul style="list-style-type: none"><li>• Ability to manage challenging behaviour (Verbal and Physical)</li></ul>	<ul style="list-style-type: none"><li>• Personal Statement</li><li>• Interview</li></ul>