



Person Specification
KS2 CLASS TEACHER
HERRINGTHORPE JUNIOR SCHOOL



Personal Skills Characteristics	Essential	Desirable	Application	References	Interview
1. Physical Aspects					
• Smart appearance	X				
• Presence/confidence	X				
• Good tone/modulation of voice	X				
• Good health record	X				
2. Qualifications and Training					
• Qualified Teacher Status	X				
• Degree	X				
• PGCE	X				
• Other professional qualification		X			
3. Professional Experience					
• Some KS2 experience		X			
• Understanding of broad and balanced curriculum	X				
• Innovative		X			
• Clear child-centered philosophy	X				
• Clear educational vision	X				
• Knowledge of the new curriculum	X				
• Positive approach to behaviour	X				
• Assessment knowledge	X				
• High expectations	X				
4. General Intelligence/Abilities					
• Professionally articulate	X				
• Clear oral communication	X				
• Good written communication		X			
• Positive, decisive		X			
• Considered judgement		X			
5. Aptitude					
• Good organisational skills	X				
• High interpersonal skills	X				
• Good self discipline	X				
• High regard for children	X				
• Highly motivated	X				
• Friendly but firm					
6. Disposition					
• Sense of humour	X				
• Responsible/Mature	X				
• Sensitive	X				
• Determined/strength of character	X				

This specification has been prepared in accordance with the requirements of the Council's Equal Opportunities in Employment Policy.

We undertake to make any 'reasonable adjustments' to a job or workplace to counteract any disadvantages a disabled person may have.