

5th January 2022

Headteacher
Mr D. A. Morgan
Deputy Headteacher
Miss L. Grimsley
Chair of Governors
Mr P. O'Keefe

Dear Perspective Applicant,

Thank you for taking the time and trouble to get this far. We have decided to advertise for a maternity cover teacher who will join our ambitious and thriving team.

I have been at Kings Road for over six years and am proud to say that the school is brimming with excellence, dedication and positivity. The children are great to work with, as are the staff; it truly is a pleasure to be part of this team – we feel that we are in the midst of something special.

The advertised position is for a KS2 teacher. The position will be for a Y5 maternity role for the Summer Term; at this point I am unable to say for which year group the role will be for the rest of the maternity leave (Autumn term onwards), but it is likely to be KS2. The exact details of the position is dependent upon the status of the substantive member of staff, maternity contracts are written so that should the member of staff wish to return earlier than expected the maternity contract will cease. The position is appropriate for all qualified teachers; we will determine the shortlist and eventually, the position, based on the whole picture. We have no preference whether an NQT or more experienced teacher should apply for the post.

These are strange times indeed! It is difficult to predict what guidance or restrictions may be in place at the end of February but we are hopeful that the interviews and tour of the school will be in person.

The school is ethnically diverse, which is a strength as each day we learn so much about each other, it does mean that we have to tailor our teaching and learning to suit cultural and language differences.

We are looking forward to working with our new teacher, we will ensure that a good support program is established. The new member of our team must be ambitious for the highest standards in English and Mathematics, but also in the wider curriculum and to genuinely care about children. I have included our vision and values document so that you can see what type of school we aspire to be.

Kings Road is a wonderful school to be a part of. It is brimming with hard-working and positive people who are dedicated in creating an exceptional environment for all children and adults alike. We are after a team player and someone who is willing to immerse themselves fully into all aspects of the job.

You'll see on the accompanying sheet, the dates that have been scheduled for interviews and deadlines. I also encourage you to join us for the tour of the school on the 21st February as it is a great opportunity for us all to meet each other in person. We think that this is a really important part of the process. We know that candidates spend a lot of time writing applications and we want to invest in this process too. This is why I urge you to either attend, or let us know why you can't. During this time we'll get chance to chat to you, find out a little bit more information behind the perspective application and for the staff to meet you over a cup of tea (and you us!).

Finally, please may I request that accompanying application form is completed, including adding the covering letter into the supporting information section. Please don't extend this section to more than two pages. There is no need to attach any other information, such as CVs or training information.

I look forward to meeting you.

Thank you

Kindest Regards



Kings Road Primary School

