**Kingsway Primary Academy**

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**Key Stage 2 Teacher Person Specification**

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|  | Essential | Desirable |
| Professional Qualifications and Training | * Qualified teacher statues * Recent relevant CPD | * Qualified primary teacher status with KS2 focus * Evidence of further professional development |
| Experience | * A record of excellent classroom practice * Experience of effective involvement of parents in their children’s education * Successful implementation of quality assessment techniques to inform teaching and learning | * Subject leadership |
| Knowledge, Skills and Abilities | * Excellent interpersonal skills and communications skills at all levels * Ability to secure high standards of pupil achievement and behaviour * The ability to demonstrate a positive attitude and to develop and maintain positive and supportive professional relationships with children, staff, parents and governors * Ability to work as part of a team * Ability to provide a broad, balanced, relevant and creative curriculum * Ability to influence the quality of teaching and learning * Ability to inspire, lead and motivate the children * A thorough grasp of current educational issues * Excellent organisational and time management skills and an ability to prioritise effectively | * Evidence of managing the performance of staff * Ability to support staff within a specific subject * Confident user of ICT and evidence of the strategic use of data |
| Personal Qualities | * Commitment to the Core Values of Warrington Primary Academy Trust and the school and safeguarding of all pupils * An outstanding passion and drive for raising standards of teaching and learning * Commitment to equal opportunities * Commitment to supporting the wellbeing of pupils and staff * Positive, energetic, enthusiastic and resilient, thrives on challenge * Ability to maintain confidentiality * Commitment to personal and professional development * Commitment to whole school improvement | * Evidence of continual professional and personal development * A willingness to work across the primary range |