**Kingsway Primary Academy**

****

**Key Stage 2 Teacher Person Specification**

|  |  |  |
| --- | --- | --- |
|  | Essential | Desirable |
| Professional Qualifications and Training | * Qualified teacher statues
* Recent relevant CPD
 | * Qualified primary teacher status with KS2 focus
* Evidence of further professional development
 |
| Experience | * A record of excellent classroom practice
* Experience of effective involvement of parents in their children’s education
* Successful implementation of quality assessment techniques to inform teaching and learning
 | * Subject leadership
 |
| Knowledge, Skills and Abilities | * Excellent interpersonal skills and communications skills at all levels
* Ability to secure high standards of pupil achievement and behaviour
* The ability to demonstrate a positive attitude and to develop and maintain positive and supportive professional relationships with children, staff, parents and governors
* Ability to work as part of a team
* Ability to provide a broad, balanced, relevant and creative curriculum
* Ability to influence the quality of teaching and learning
* Ability to inspire, lead and motivate the children
* A thorough grasp of current educational issues
* Excellent organisational and time management skills and an ability to prioritise effectively

  | * Evidence of managing the performance of staff
* Ability to support staff within a specific subject
* Confident user of ICT and evidence of the strategic use of data
 |
| Personal Qualities | * Commitment to the Core Values of Warrington Primary Academy Trust and the school and safeguarding of all pupils
* An outstanding passion and drive for raising standards of teaching and learning
* Commitment to equal opportunities
* Commitment to supporting the wellbeing of pupils and staff
* Positive, energetic, enthusiastic and resilient, thrives on challenge
* Ability to maintain confidentiality
* Commitment to personal and professional development
* Commitment to whole school improvement
 | * Evidence of continual professional and personal development
* A willingness to work across the primary range
 |