



Class Teacher Person Specification

	ESSENTIAL	DESIRABLE	EVIDENCE
EXPERIENCE			
Evidence of successful teaching experience within KS2.	X		A/I
Evidence of curriculum coordination responsibilities and budget management.		X	A/I
EDUCATION AND TRAINING			
Qualified teacher status.	X		A
Evidence of appropriate professional development.	X		A/I
TEACHING AND LEARNING/CURRICULUM			
Up to date, comprehensive knowledge of curriculum developments with particular focus on curriculum area of application.	X		A/I
An understanding of effective planning	X		A/I
An understanding of effective teaching and learning strategies	X		A/I/O
An understanding of the role of assessment in teaching and learning	X		A/I
A positive, proactive approach to school discipline and behaviour.	X		A/I
Evidence of involvement in and commitment towards the development and implementation of school's vision, aims and curriculum.		X	A/I
Ability to use ICT effectively to promote children's learning.	X		A/I
EFFECTIVE RELATIONSHIPS AND NETWORKS			
An understanding of parent partnership and parent consultation.	X		A/I
Commitment to forming positive relationships with other schools.	X		A/I
Ability to form good relationships with pupils, staff, parents and Governors.	X		A/I/O
INCLUSION AND SAFEGUARDING			
Evidence of an understanding about the integration of special needs in mainstream education.	X		A/I
Experience of teaching children with English as an additional language.		X	A/I
Commitment to equal opportunities and inclusion.	X		A/I

Evidence of a good understanding and commitment to safeguarding, child protection and health and safety procedures.	X		A/I
---	---	--	-----

PERSONAL QUALITIES			
Ability to innovate and contribute to the life of the school.	X		A/I
Positive, proactive, tidy and well organised.	X		A/I
Ability to reflect upon and engage in professional development in order to improve own knowledge, skills and understanding of primary practice.	X		A/I
Good communication and planning skills.	X		A/I
Well developed team working skills.	X		A/I

A = Application

I = Interview

O = Observations/Tests