

KS2 Teacher x 2 – required for September 2023

Permanent positions

1 x 1fte

1 x .4fte

Synergy Multi Academy Trust

Litcham School is an 'all through' school which is one of 15 schools within Synergy Multi Academy Trust. Other Synergy primary schools are Antingham and Southrepps Primary School & Nursery, Astley Primary School, Bawdeswell Primary School, Corpusty Primary School, Cromer Junior School, Fakenham Infant and Nursery School, Fakenham Junior School, Foulsham Primary School, Gresham Village Primary School & Nursery, Mattishall Primary School and Reepham Primary School.

KS2 Teacher, Litcham School

We are seeking to appoint two dynamic and self-reflective Key Stage 2 teachers who will deliver consistently high-quality lessons and continue to promote our ethos of putting pupils at the heart of everything that we do, whilst achieving the highest standards.

You will be a committed and skilled practitioner with high expectations and aspirations for every pupil, and an unerring focus on continuous improvement. This position is suitable for either an ECT or a more experienced colleague wanting to broaden their experience.

Litcham is a small, popular, and successful all-through school. Children enjoy their time with us and are very keen to learn. Our aim is to create caring and respectful children who play an active role in their local community. The school has grown significantly over the last five years and our most recent inspection by Ofsted judged us to be good with areas of outstanding practice.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. If appointed, you will be required to undertake a Disclosure Barring Service (DBS) check and comply with child protection policies and practices. You will also need to provide two satisfactory references.

Executive Headteacher: **Tim Gibbs**
Head of School: **Stuart Wilson**
Litcham School, Church Street, Litcham, Norfolk PE32 2NS
Tel: **01328 701265**
Email: **office@litchamschool.org.uk**
Web: **www.litchamschool.org.uk**



We're working
towards Artsmark
Awarded by Arts
Council England



Healthy School



If you would like to be part of our future, working with an employer who will listen to you, challenge and support your decision making, as well as provide you with a wealth of resource to fulfil this fantastic opportunity, your application will be welcomed.

To find out more about the school, please visit our website www.litchamschool.org.uk

If you would like to discuss this position or visit us, please contact the Head's PA – rtaylorballs@litchamschool.org.uk

How to apply

Apply by application form and letter of no more than 2 sides of A4, font 12. In your application please include:

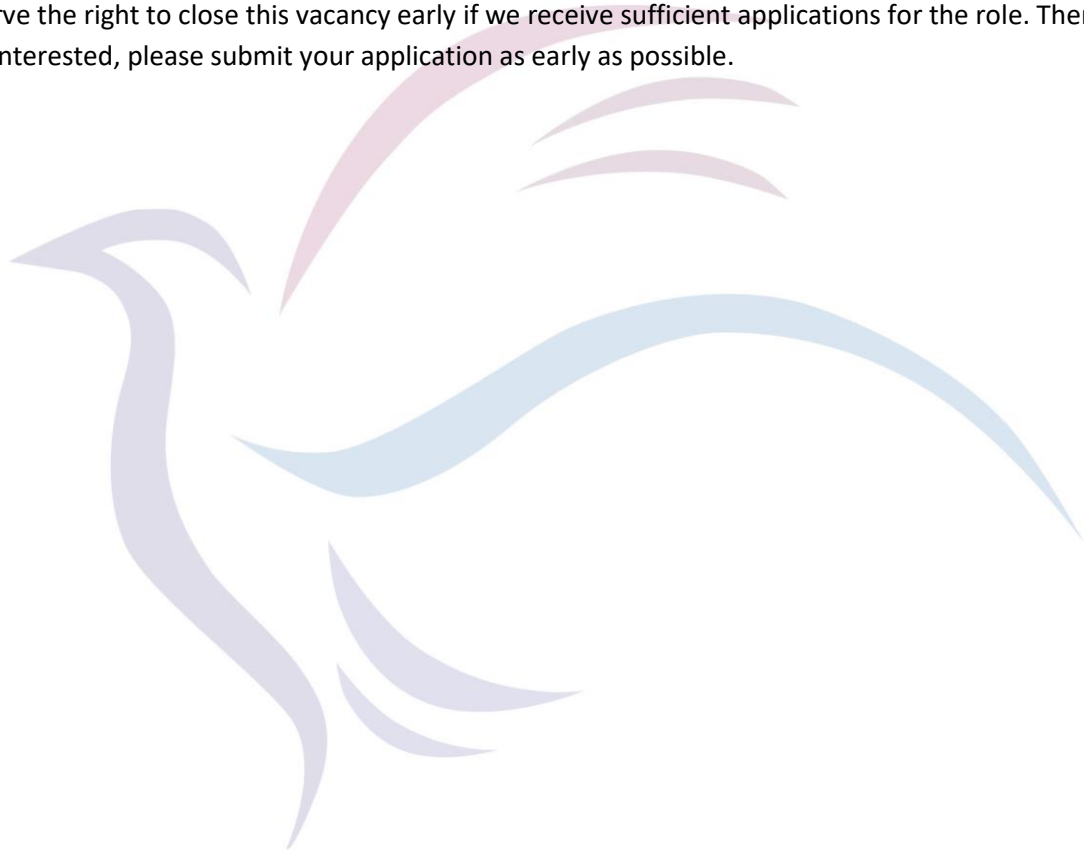
- your relevant experience, knowledge and skills
- why you would be the right fit for Litcham School

Email application and letter to: las_recruitment@synergymat.onmicrosoft.com

Closing Date: Monday 17th April at noon.

Interviews will commence week starting Monday 24th April

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.



Key Stage 2 Teacher

Responsible to: Head of Primary Phase

Job Purpose

- To support the Senior Leadership Team in carrying out the collective vision for the school
- To deliver high quality teaching to a Key Stage 2 class, to ensure that children make good and outstanding progress
- To ensure the physical and emotional well-being of all children in our school
- To uphold our school's philosophy and vision for the education of pupils
- To maintain the level of confidentiality required by the post

Key Accountabilities:

Teaching and Learning

- To prepare and teach appropriate, engaging and challenging lessons
- To review systematically, change and modify the curriculum as necessary, by planning suitable courses for children of all abilities and to meet the wider aims of the school
- To contribute towards schemes of work and programmes of study for Key Stage 2
- To assess children's work and report on progress as required

Community

- To work closely with parents and other members of the community where appropriate
- To promote the school within the community
- To demonstrate a keen interest in the life of the school

As a member of staff at Litcham School you are expected to:

- Work in accordance with, and in support of, the school's vision and values
- Contribute to the school's ethos by setting a good example to colleagues and young people
- Participate and contribute to staff development and school routines and duties
- Take part in performance management activities and reviews as required by the school policy and use the process to develop your personal and professional effectiveness
- Carry out any other such duties as the Executive Headteacher or Head of Primary Phase may, from time to time, reasonably require within the terms of this post

PERSON SPECIFICATION
KS2 Teacher

	Essential	Desirable
QUALIFICATIONS	<ul style="list-style-type: none"> • Well-qualified graduate • Qualified Teacher Status 	
SAFEGUARDING	<ul style="list-style-type: none"> • Full understanding of safeguarding requirements and how teachers promote the welfare of children • DBS and validated references • Eligibility to work in the UK 	<ul style="list-style-type: none"> • Child Protection training
TEACHING EXPERIENCE	<ul style="list-style-type: none"> • Outstanding or good teaching ability • Strong use of data to inform teaching and improve learning • Strong understanding of the pedagogy of teaching • IT literate, making highly effective use of ICT to enhance teaching across an area 	<ul style="list-style-type: none"> • Commitment to extra – curricular activities
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Commitment to raising achievement and a clear understanding of how to realise this • An innovative and positive attitude • Personal integrity and honesty • Awareness of current developments within education and the subject area • Ability to work effectively as part of a team • Commitment to staff welfare and professional development with a healthy attitude towards personal development and work-life balance • Excellent communicator, both orally and in writing • Highly developed organisational skills including the ability to meet deadlines 	