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|  | **Essential**  | **Desirable** |
| **Qualifications** | * Degree
 | * Further professional development
* Commitment to undertake further professional development
 |
| **Experience**  | * Excellent classroom practitioner (as teacher or student)
* Experience of teaching in KS2
* Be prepared to teach across Year groups
* Be prepared to take an active interest in the life of the whole school beyond the classroom
 | * Understanding of AfL
* Experience across primary phases
* Ability to contribute to a ambitious, knowledge based curriculum
* Experience of subject leadership
* Experience of working alongside and supporting colleagues effectively
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| **Knowledge and understanding** | * Knowledge of SEND code of practice, inclusion and equal opportunities requirements
* Thorough knowledge of safeguarding
* Thorough knowledge of the educational process from Foundation Stage to KS2
* Knowledge & Expertise in writing development
* Experience in the teaching of reading
* Strong Numeracy skills
 | * Read Write Inc- Early reading
* CAN-DO/Mastery Maths approach
* INSIGHT tracking system
* CPOMS

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| **Skills**  | * Excellent communication skills
* Ability to show initiative and share ideas
* Ability to follow written guidance
* Ability to record children’s progress against set criteria
 | * Potential to lead teams of people
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| **Personal qualities** | * Passion for and enjoyment of teaching
* Flexibility and adaptability
* Confidentiality
* Sense of humour
* Dedication
* Professional standards
* A good team worker
* A willingness to learn
* Punctuality
* Energy and commitment
 | * Ambitious
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