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|  | **Essential** | **Desirable** |
| **Qualifications** | * Degree | * Further professional development * Commitment to undertake further professional development |
| **Experience** | * Excellent classroom practitioner (as teacher or student) * Experience of teaching in KS2 * Be prepared to teach across Year groups * Be prepared to take an active interest in the life of the whole school beyond the classroom | * Understanding of AfL * Experience across primary phases * Ability to contribute to a ambitious, knowledge based curriculum * Experience of subject leadership * Experience of working alongside and supporting colleagues effectively |
| **Knowledge and understanding** | * Knowledge of SEND code of practice, inclusion and equal opportunities requirements * Thorough knowledge of safeguarding * Thorough knowledge of the educational process from Foundation Stage to KS2 * Knowledge & Expertise in writing development * Experience in the teaching of reading * Strong Numeracy skills | * Read Write Inc- Early reading * CAN-DO/Mastery Maths approach * INSIGHT tracking system * CPOMS |
| **Skills** | * Excellent communication skills * Ability to show initiative and share ideas * Ability to follow written guidance * Ability to record children’s progress against set criteria | * Potential to lead teams of people |
| **Personal qualities** | * Passion for and enjoyment of teaching * Flexibility and adaptability * Confidentiality * Sense of humour * Dedication * Professional standards * A good team worker * A willingness to learn * Punctuality * Energy and commitment | * Ambitious |