

*Ashdon Primary School*

*Ashdon*

*Saffron Walden*

*Essex CB10 2HB*

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*Headteacher: Mr. S. Rance*

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**Person Specification for an Upper Key Stage 2 Class Teacher**

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|  | Essential | Desirable |
| Qualifications | Qualified Teacher Status. | Evidence of continuous professional development relevant to the post. |
| Experience | The Class Teacher should have experience of teaching at the primary age range. | Evidence of “Good” and/or “Outstanding” practice.Experience of teaching either Year 5 or Year 6.Experience of teaching mixed-aged classes. |
| Knowledge and Understanding | The Class Teacher should have knowledge and understanding of:* Effective teaching and learning styles to provide for the individual needs of all children;
* Statutory National Curriculum at Key Stage 2;
* The effective monitoring, assessment, recording and reporting of pupils’ progress;
* The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding;
* The positive links necessary within school and with all its stakeholders;
* Effective behaviour management strategies.
 | In addition, the Class Teacher might also have knowledge and understanding of:Year 6 SATs assessment.Whole-school curriculum leadership and development. |
| Skills | The Class Teacher will be able to:* Promote the school’s aims positively;
* Develop and create a stimulating, creative curriculum and environment;
* Develop good personal relationships within a team;
* Establish and develop close relationships with parents, governors and the community;
* Communicate effectively (both orally and in writing) to a variety of audiences;
* Create a happy, secure, challenging and effective learning environment.
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| Personal Characteristics | * Approachable
* Committed
* Empathetic
* Enthusiastic
* Organised
* Patient and resourceful
* A good sense of humour!
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